FIRSTLY

THANK YOU
FOR YOUR SUPPORT
OUR MISSION

To enhance the economy of our communities through **PLANNING** to maximize resources, **PROJECTS** to promote development, and **PROGRAMS** to improve the quality of life for the citizens of the region.

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Dear Friends and Colleagues:

Thank you for allowing me to serve as your Chair for our Regional Council of Government. In an era of ever decreasing revenue but ever-growing demand for services, the opportunities to work together on a regional basis have never made more sense. Coming from a small county, we lean on and rely on the services provided by the Bluegrass ADD to help Nicholas County succeed. At a time when everyone is focused on the bottom line, I can easily attest that the Bluegrass ADD is one area that always provides a positive return on investment.

But the investment required must be personal. It requires a deep personal commitment to make it work. I wouldn’t trade one hour of effort or one trip to Lexington that I have invested, because I know that it has paid dividends - both for Nicholas County and the Region.

As I end my tenure in leadership at the ADD, I’m reminded of when I first got involved. I had been recently appointed to the Nicholas County Water District and we were striving to extend waterlines into unserviced areas. Bluegrass ADD staff member Don Hassall came to a meeting and approached me afterwards with the idea of applying for some grant money. The application however was conditioned on my commitment. Don made it very clear that he had no intention of pursuing the application unless he could count on support, help and hard work from the benefiting members at the local level.

I’m proud to say that we completed that project and we’ve completed several other projects since then. But it was that first water project that taught me what can happen when I recognize and count on the staff at the Bluegrass ADD. The most beautiful thing that happens is that Nicholas County picks up an additional 75 staff members who are dedicated and committed to supporting the development of Nicholas County. And they know that the development of Nicholas County has a multiplying effect that extends from Nicholas County to Fayette County and even all the way to Anderson County and back again.

I have poured my heart and soul into this agency because I believe in them and I believe in what they do. We have pressed over, through and around several obstacles over the past four years and now as I wrap up my tenure as the Chair I see nothing but opportunities on the horizon. I’m sure future problems will arise, but I’m proud to know that we have the personnel, the tools, and most importantly the Board Governance to overcome and excel at any challenge that is thrown our way.

Yours truly,

Mike Pryor, Nicholas County Judge-Executive
Chair, Bluegrass Area Development District
Dear Bluegrass Area Development District Board:

In January of 2017 the Executive Committee met to discuss the most important needs of the region. Accustomed to the typical approach of focusing, prioritizing and ranking infrastructure projects I was surprised when the Executive Committee unanimously pointed towards the opioid epidemic as the most important problem facing our region.

This newly identified requirement helped refocus my efforts and my vision for your regional council of government. I had an epiphany while watching my boys at a swim meet a couple of months later. My younger son Ben was swimming breaststroke at a qualifying meet where you had to place in the top 18 to come back the second day. He was highly motivated, very determined and willing to work as hard as it took to reach his goal. Unfortunately, Ben forgot that breaststroke is a cycle stroke consisting of a pull, kick and glide. As I watched him swim he was pulling and kicking with all his might, but he came up short and even added six seconds to his previous best time. When he came to meet me in the stands I tried to console him, “What happened to the glide?” He said, “I know dad, I was working so hard that I forgot to extend and glide.”

I think the same can be true of the Bluegrass ADD. We have worked so hard the past few years, kicking and pulling with all our might, that it is now time to stretch out and glide.

I challenged staff to begin their glide. To work with a sense of confidence, to think outside the box, to reach beyond their comfort zone to find new ways of providing service and better ways of providing existing services. I began to meet with elected officials so I could get my arms around how we can make an impact on such a substantial problem as opioid addiction. In the process, it redefined my vision of our mission, which is to enhance the economy of our communities through planning, projects and programs. The missing element I discovered was that we must also build capacity at the local level.

We finished the year by hosting the first ever Regional Opioid Policy Panel. This was a foundational meeting to consolidate regional ideas and formulate a plan to build capacity. Often public service can become frustrating, especially when we think of the totality of the need that exists in our society. But that should not discourage our effort. We must continue to glide forward and whenever possible place our finger on the scale of injustice to help those individuals who struggle at the margin.

Thank you for your service to the region. We look forward to working with you to make 2018 a great success!

Very Respectfully,

David Duttlinger, P.E., MPA
Executive Director
ADD Board

Chair
Judge/Executive Mike Pryor

Vice-Chair
Judge/Executive Harold McKinney

Treasurer
Mayor Brian Traugott

Secretary
Judge/Executive Mike Williams

Anderson County
Judge Orbrey Gritton
Mayor Sandy Goodlett
Edwinna Baker
Wayne Richard

Bourbon County
Judge Mike Williams
Mayor Michael Thornton
Jan Wagoner
Randy Sparks

Boyle County
Judge Harold McKinney
Mayor Mike Perros
Martha Caywood

Clark County
Judge Henry Branham
Mayor Ed Burtner
George Campbell

Estill County
Judge Wallace Taylor
Mayor Walter Joe Noland
Derek Sparks
Bee Williams

Fayette County
Judge Tom Dupree, Jr.
Mayor Jim Gray
Chris Ford
Jon Larson

Franklin County
Judge Huston Wells
Mayor Bill May
Craig Blanton

Garrard County
Judge John Wilson
Mayor Chris Davis
Glen Ross
Donna Powell

Harrison County
Judge Alex Barnett
Mayor James Smith
Dwayne Florence
Gary Brunker

Jessamine County
Judge David West
Mayor Pete Sutherland
Ben Brown
Peter Beaty

Lincoln County
Judge Jim Adams
Mayor Eddie Carter
Suzie Padgett
Bill Payne

Madison County
Judge Reagan Taylor
Mayor Jim Barnes
Mayor Steven Connelly
Skip Daugherty
David Mauck

Mercer County
Judge Milward Dedman
Mayor Eddie Long
Mike Sanford
Phil Crump

Nicholas County
Judge Mike Pryor
Mayor Larry Jolly
Luann Ellington Kelly

Powell County
Judge James Anderson
Mayor Dale Allen
Josie Hollon
James Caudill

Scott County
Judge George Lusby
Mayor Tom Prather
Mike Hennigan
Jeff Shropshire

Woodford County
Judge John Coyle
Mayor Brian Traugott
Floyd Greene
Mike Coleman

At-Large
Dave Carlstedt
Raymond Smith
Mike Childress
Difference Makers

Robin Stewart
I helped a handicapped individual find a provider, in her area, who offered a handicapped accessible vehicle for transporting her places besides work and the doctor. Her family does not have a handicapped accessible vehicle at home.

Jamie Hurt
My daily goal is to make one person smile. When I can hear someone smile over the phone I know I have provided hope that they will get assistance soon.

Regina Goodman
Through my job, I am able to offer caregivers who spend the majority of their time caring for others, a little respite to take care of themselves.

Karyn Leverenz
Workforce and Water Management Council collaborated to develop a program that helps our local water and sewer utilities recruit new operators. Local sanitation districts have been able to network and exchange ideas through BGADD’s Sanitation District Roundtable Discussions.

Leann Lacy
Helped improve SAFETY by attaining #KOHS funding for first responders in our district. 11 grants awarded this year totaling over $250,000!

Rick Hernandez
You can blindfold me, leave me anywhere in the district, and I will find my way out. I have mapped almost every road in the region. I love to share that knowledge with the citizens and local elected officials with the maps I create.

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BGAAAIL lost 17 staff in July 2016 due to non-renewal of Aging contracts and funding. BGADD Executive Board members successfully negotiated an agreement with the Cabinet for Health and Family Services which provided a contract and funding for administrative duties effective February 2017. In July 2017 BGAAAIL regained all contracts and full funding for oversight of the Aging programs.

For 8 months of the fiscal year, the remaining Aging Department staff continued to fully operate our Medicaid Waiver Programs as well as continued Advocacy efforts and community involved. Our staff continued with their training through webinars and local workshops. We distributed the newest version of our Pathways Resource Guide around the district. We continued operations of our Aging and Disability Resource Center and processing Benefind applications for callers interested in enrolling in the Medicaid Waiver program.

We participated in the groundbreaking ceremony for the new Powell County Senior Center that was obtained through a CDBG.

We participated in the grand-opening of the new Lexington Senior Center. This is a state of the art center that will provide educational classes, art classes, exercise, meals, and many more opportunities for anyone aged 60 and over.

Staff remained very active in the Age Friendly Lexington Project. This is an attempt to have Lexington designated by the World Health Organization as an Age Friendly city.

We received approval from the Center for Disease Control to provide Diabetes Prevention Program which is an evidenced based program targeted at individuals who are at risk of being diagnosed as Type II Diabetic.

Staff assisted with coordination and participation in a Legislative Advocacy Day, in partnership with the Kentucky for Gerontology and Alzheimer Association.
Staff continued full operations of our Medicaid Waiver program. Supported numerous Consumers as they transitioned from the HCB1 program into the new HCB2 program.

Worked very closely with CHFS/DAIL to ensure a smooth transition of programs and services back to BGADD/AAAII.

**Some Numbers:**

378 unduplicated calls through our Aging and Disability Resource Center (ADRC) in FY17

511 applications for Medicaid services through the Benefind System

173 new participants enrolled in the HCB Medicaid Waiver Program.
Community Planning

The Department of Community Planning (DCP) focuses on nine main areas of service. These service areas include grant application and administration, planning department assistance, public management assistance, program administration, economic development, graphic arts and web development, videography, geographic information services (mapping), and information technology.

Completed the SHIFT prioritization process through working with Local Officials and the Highway District Offices.

Completed the US-27 Transportation Alternatives Study

Clay City Comprehensive Plan adopted

Planning support for Friends of Boone Trace National Park Service Rivers Trails and Conservation Assistance workshops

Clay City – Red River Boat Access constructed

Submitted the following grants (none awarded yet):
Stanton Transportation Alternatives Program (TAP) for sidewalk
Nicholas County / Licking Valley Adventures TAP for multiuse trail
Garrard County Recreational Trails Program (RTP) for multi-use trail in Paint Lick
Nicholas – Bourbon County TIGER grant for multi-use trail

Chaired Lexington Area Metropolitan Planning Organization’s Bicycle and Pedestrian Advisory Committee

Anderson County Comprehensive Plan Adopted

Stanford Goals and Objectives completed

Comprehensive Economic Development Strategy Plan Adopted

Install GPS Tracking to track Snow plow in the following counties; Boyle, Estill, Garrard, Harrison, Mercer, Nicholas, Powell, and Woodford Counties.

Provided IT support for Jessamine County and Scott County Judge’s office.

Provided email for Boyle, Bourbon, Clark, Jessamine, Lincoln, Mercer, and Scott Counties.

Hosted and/or maintained websites for Boyle, Bourbon, Clark, Estill, Jessamine, Lincoln, and Scott Counties

GPSed 279 manholes, 446 hydrants, 3036 valves and 467 structures

Developed online interactive polling location map for Woodford County

Mercer County E-911 readdressing

Created and hosting online interactive water and sewer maps:
Jessamine Water https://maps2.bgadd.org/jessamine/njwd/
Lancaster Water https://maps2.bgadd.org/garrard/LancasterWater
Parksville Water https://maps2.bgadd.org/jessamine/njwd/
Garrard Water https://maps2.bgadd.org/garrard/garrardwater/
## Grants by the numbers

**Received and administered in this past FY**

### Ky Office of Homeland Security Grants awarded

<table>
<thead>
<tr>
<th>County</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garrard</td>
<td>$18,000</td>
</tr>
<tr>
<td>Georgetown-Scott</td>
<td>$29,700</td>
</tr>
<tr>
<td>Bourbon</td>
<td>$34,700</td>
</tr>
<tr>
<td>Bourbon (N. Middletown Fire)</td>
<td>$21,600</td>
</tr>
<tr>
<td>Harrison</td>
<td>$18,600</td>
</tr>
<tr>
<td>Scott</td>
<td>$19,900</td>
</tr>
<tr>
<td>Boyle</td>
<td>$10,300</td>
</tr>
<tr>
<td>Lincoln</td>
<td>$26,100</td>
</tr>
<tr>
<td>Mercer</td>
<td>$28,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$207,500</strong></td>
</tr>
</tbody>
</table>

### Ky Office of Homeland Security Grants announced

<table>
<thead>
<tr>
<th>County</th>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boyle</td>
<td>Mobile Communications</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Garrard</td>
<td>Alert System</td>
<td>$22,000.00</td>
</tr>
<tr>
<td>Harrison</td>
<td>Alert System</td>
<td>$22,000.00</td>
</tr>
<tr>
<td>Mercer</td>
<td>Alert System</td>
<td>$22,000.00</td>
</tr>
<tr>
<td>Powell</td>
<td>Mobile Communications</td>
<td>$45,600.00</td>
</tr>
<tr>
<td>Boyle</td>
<td>PPE</td>
<td>$16,000.00</td>
</tr>
<tr>
<td>Boyle</td>
<td>Search and Rescue</td>
<td>$21,300.00</td>
</tr>
<tr>
<td>Lincoln</td>
<td>PPE</td>
<td>$19,500.00</td>
</tr>
<tr>
<td>Nicholas</td>
<td>Medical</td>
<td>$16,000.00</td>
</tr>
<tr>
<td>Woodford</td>
<td>PPE</td>
<td>$15,200.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$251,400.00</strong></td>
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</table>

### Assistance to Firefighters Grant

<table>
<thead>
<tr>
<th>County</th>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicholasville</td>
<td>Mobile Cascade System</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

### Community Development Block Grants

<table>
<thead>
<tr>
<th>County</th>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millersburg</td>
<td>Slum/Blight</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

### Land & Water Conservation Fund

<table>
<thead>
<tr>
<th>County</th>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stanford</td>
<td>Trail</td>
<td>$8,000</td>
</tr>
<tr>
<td>Nicholas Co.</td>
<td>Structure</td>
<td>$37,500</td>
</tr>
</tbody>
</table>

### Ky 911 Services Board

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bluegrass 911</td>
<td>$28,280; $34,018; $12,378</td>
</tr>
</tbody>
</table>

### Appalachian Regional Commission/Rural Development

<table>
<thead>
<tr>
<th>County</th>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clay City</td>
<td>Water Tank</td>
<td>$671,380 ($300,000 ARC; $281,000 RD loan; $90,380 RD grant)</td>
</tr>
</tbody>
</table>

### KY Infrastructure Authority

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds reallocated for Millville KIA (line extension)</td>
<td>$161,500</td>
</tr>
<tr>
<td>Bourbon County Bedford Acres Storm Water</td>
<td>$1,400,000</td>
</tr>
<tr>
<td>Berea Water Supply</td>
<td>$500,000</td>
</tr>
<tr>
<td>Powell County Star Gap Rd Water Line</td>
<td>$14,000</td>
</tr>
<tr>
<td>Hustonville Water Improvements Phase 1</td>
<td>$475,400</td>
</tr>
<tr>
<td>Hustonville Water Improvements Phase 2</td>
<td>$75,639</td>
</tr>
<tr>
<td>Winchester Municipal Utilities Hampton Manor Sewer Improvements</td>
<td>$1,280,000</td>
</tr>
<tr>
<td>Lincoln Co Sanitation District Phase 1 and 1a Sewer Project</td>
<td>$4,365,793 loan</td>
</tr>
<tr>
<td>Harrison Sanitation District Cedarbrook Replacement &amp; Northend Sewer Extension</td>
<td>$1,567,885</td>
</tr>
<tr>
<td>Lawrenceburg Alton Vacuum Sewer Replacement</td>
<td>$992,500 loan/ $5084 grant</td>
</tr>
</tbody>
</table>

### Administering Community Development Block Grants

<table>
<thead>
<tr>
<th>County</th>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Berea</td>
<td>Fire/Mun. Reno</td>
<td>$500,000</td>
</tr>
<tr>
<td>Clark</td>
<td>Sphar Building</td>
<td>$500,000</td>
</tr>
<tr>
<td>Lincoln</td>
<td>Phase 1 and 1a Sewer Project</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Harrison</td>
<td>Cedarbrook Replacement and Northend Sewer Extension</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Lawrenceburg Alton</td>
<td>Vacuum Sewer Replacement</td>
<td>$992,500</td>
</tr>
<tr>
<td>Hustonville</td>
<td>Fire/EMS</td>
<td>$500,000</td>
</tr>
<tr>
<td>Garrard</td>
<td>EKU Building Renovation</td>
<td>$500,000</td>
</tr>
<tr>
<td>Nicholas</td>
<td>Fire Station Renovation</td>
<td>$500,000</td>
</tr>
<tr>
<td>Wilmore</td>
<td>Wastewater Plant Improvements</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Powell</td>
<td>Senior Citizens Center</td>
<td>$500,000</td>
</tr>
<tr>
<td>Frankfort</td>
<td>Benson Creek CSC</td>
<td>$429,000</td>
</tr>
<tr>
<td>Mercer</td>
<td>Kennedy Bridge Rd Sewer</td>
<td>$424,000</td>
</tr>
</tbody>
</table>
Workforce

The Bluegrass Workforce Area is part of a nationwide customer-focused workforce system created by the Federal Workforce Innovation and Opportunity Act of 2014 (WIOA). The system is intended to help Americans access the tools they need to manage their careers through information and high quality services and to help employers find skilled workers.

The Bluegrass Workforce Area is overseen by the Bluegrass Workforce Innovation Board (BGWIB) which is comprised primarily of members from private sector businesses. Members of the board are selected from the private sector business community by their counties’ Local Elected Officials (LEOs).

A Request For Proposals for Youth Services was revised and re-released January of 2017 and through the procurement process an additional youth subcontractor was acquired. This contract provides employment and training services for at least 20 out of school youth in Anderson, Bourbon, Clark, Fayette, Franklin, Jessamine, Madison, Scott, and Woodford Counties.

The Statewide Compliance Review took place at February 27th through March 3rd. All findings were addressed within 30 days of receiving the report and there are no outstanding WIOA monitoring findings for 2017.

All WIOA policies and procedures have been updated. Additionally, the system was purged of approximately 400 participant files that were inactive, defunct, and in some cases should have been exited years ago. WIOA now has an accurate count of active participants and the activities.
The Bluegrass Regional Plan was developed in conjunction with the other three local areas (KentuckianaWorks, Lincoln Trail, and Northern Kentucky). A comprehensive Local Plan was written to be in-line with regional goals and objectives. The Regional and Local Plan were submitted by the June 30, 2017 deadline.

The OET Reorganization affected all six of the Kentucky Career Center - Bluegrass offices and closed three of the locations. The Richmond location received only one week’s notice that a move would be necessary. Staff successfully adjusted to the changes in location and service flow without any interruption of WIOA services to our clients. The first Kentucky Career Center - Bluegrass was opened in Berea. The center was up and running within one week with a full-service resource room, despite only two staff for that location. In addition, staff worked with community partners to secure space at the Winchester Public Library and Bluegrass Community and Technical College in Anderson County to provide services in those areas, as well.

Board training that had been a desire of both WIOA governing boards was finally procured and took place on June 28, 2017. The training was provided by one of the nation’s foremost experts on Workforce Law, Rochelle Daniels.

An RFP for a new One-Stop Operator and Direct Service Provider was written by staff. The procurement yielded two proposals which were reviewed and a new OSO/DSP selected. The contract terms were successfully negotiated by staff, resulting in a significant savings that will be directed to workforce services and the jobseekers and employers in our 17 counties.

A Partnership Agreement between the Workforce Innovation Board and the Local Elected Officials was written by staff and agreed on and signed by both WIOA governing boards.

As required by WIOA law, the Local Elected Officials had Workforce Innovation Board Bylaws written, revised, and subsequently approved.
Difference Makers

Molly Newman
Assisted Syrian refugees with obtaining services for their disabled child.

Casey Miller
I have helped open up the backside of a Powerchair in order to see what type of batteries were in it, in order to assist a man in getting correct information about the type he would need. He has a diagnosis of paralysis and is unable to use his hands very well, so he couldn’t access the battery compartment himself. I then helped him get his insurance to cover the cost of the new batteries. Sometimes case management can take many different forms as we, social workers, try to help people get the things they need.

Leann Lacy
Worked with local communities who would not be able to pay a full time grant writer, to apply for funding at NO COST TO THEM!

James Whisenhunt
The Bluegrass ADD accurately maintains over 75,000 GPS data points for 6 county E911 emergency dispatch centers.

Austin Bates
I’ve made a difference working at Bluegrass ADD by providing accurate, updated structure data to Emergency Services in 5 Counties in our region, saving precious time in emergency responses.

Pete Wearstler
Provided a platform for local officials and citizens to share their knowledge of county roads and help contribute to the creation of the Six-Year Highway Plan.

Chris Chaney
Many fellow residents have taken up paddling and have an interest in cleaning up our river as a direct result of a project I initiated.

Regina Goodman
I have the opportunity to meet some incredible grandparents who sacrifice in order to raise their grandchildren.

Tab Patterson
Assisted Scott County with Fiscal Court camera system, which saved them thousands of dollars as their existing system only needed repairing, not replacing.
A few stories from FY 17

This Plan Makes Our Communities Safer

As we watched certain disasters unfold on our television screens, thanks to Hurricanes Matthew and Nicole, we also saw early warnings for evacuations, teams of officials move citizens to safety or sweep in for dramatic rescues, others ramp up services to those displaced - and then comes the aftermath challenge of putting things back together.

None of this response to natural (or man-made) disasters comes without careful, strategic planning. While execution to respond involves many variables, planning is crucial for preparedness - and having everybody on the same page in terms of who does what.

And there’s a very important reason for a region - like the 17-county Bluegrass Area Development region - to have a strategic disaster preparedness plan.

Without one, FEMA aid will not be forthcoming.

Enter three Bluegrass Area Development District staff persons - Leann Lacy, community development specialist, Austin Bates, a GIS Specialist, and Joshua Cook, a Senior Planner. Together they, along with other staff persons, worked intensively on the “Regional Hazard Mitigation Plan Update”.

The “Regional Hazard Mitigation Plan Update” is a plan that must be updated every five years in order for any governmental jurisdiction in the 17-county region to even qualify for potential ‘declared disaster’ funds from FEMA.

The 505-page preliminary plan that Lacy and her colleagues have just submitted for FEMA review is the result of a nearly 18 month process that involved hundreds of people and the governing bodies of 16 counties within the Bluegrass Area Development District. Lexington-Fayette Urban County government made the decision to write their own independent plan.

It awaits FEMA’s feedback which may require some more documentation and then a final regional meeting before final adoption.

The process started when Lacy secured a $142,000 grant from FEMA to finalize the required plan on behalf of the 16-counties. The grant request itself was 32 pages.

“We offer expertise in grant-writing that our small communities just couldn’t afford,” Lacy said. “This gives smaller communities the advantage of the plan but not the financial burden of it.”
From the initial kickoff meeting in April 2015 which all stakeholders - public officials, emergency management representatives, Homeland Security Council members, private entities, the public and more - in the 17-county region were invited, to the submission of the draft plan to FEMA, there were more than 80 public meetings across the region.

The local subcommittees had to review every local ‘hazard sheet,’ local goals and objectives related to disasters, possible projects, updating critical facilities inventories and maps, and every possible measurement for dealing with potential hazards.

These hazards include, but are not limited to flooding, earthquakes, landslides, winter storms, drought and severe storms which could affect “critical facilities” like hospitals, power plants and schools.

The final document includes important maps and local demographics critical to first-responders and a more user friendly layout than previous plans, to aide in the usefulness of the document for local responders.

“This plan makes our communities safer by enabling them to address local deficiencies with mitigation projects, up to date critical facilities maps, hazard risk assessments (based on recent occurrences), and goals for their communities to improve both response and preparedness,” said Lacy. “When a community can identify and address repetitive loss properties, storm drainage issues or add sirens to a previously uncovered portion of their jurisdiction, then those changes will make a difference.”

Lacy draws on her experience as a native of West Liberty which was struck by a devastating tornado in 2012.

“If a community can’t think of what might happen in the event of a disaster, response and recovery is harder,” she said. “This plan allowed local officials, EMs and first responders to sit down and make goals such as assisting the elderly and at-risk populations during a snow storm or to make sure they have adequately equipped first responders.

“Likely these were always goals, but it certainly doesn’t hurt to re-emphasis or re-examine core values, review risk assessments, or events in the past five years that may impact the plan.”

Bluegrass Area Development District Receives National Association of Development Organizations 2016 Innovation Awards

WASHINGTON, DC – The Bluegrass Area Development District based in Lexington, Kentucky, has received a 2016 Innovation Award from the National Association of Development Organizations (NADO) for the Burgin Sewer Project.

The Burgin Sewer Project consists of constructing approximately 12.5 miles of gravity sewer lines in the Burgin area.
of Mercer County. The project will also include 3 pump stations and all related appurtenances. A force main system will be constructed to transport wastewater to the Danville, KY Waste Water Treatment Plant.

USDA Rural Development Kentucky funds, as well as funds from the U.S. Department of Housing and Urban Development Community Development Block Grant in addition to Kentucky Infrastructure Authority funds were put together for this project.

The BGADD is the certified Grant Administrator for the funding of this project.

NADO is a Washington, DC-based association that promotes programs and policies that strengthen local governments, communities, and economies through regional cooperation, program delivery, and comprehensive strategies. The association’s Innovation Awards program recognizes regional development organizations and their partners for improving the economic and community competitiveness of our nation’s regions and local communities. Award-winning projects were honored during NADO’s 2016 Annual Training Conference, held October 15-18 in San Antonio, Texas. The 2016 class of award recipients consists of 96 projects spanning 28 states. These projects are presented in an interactive “Story Map” developed by NADO and Esri and include project summaries, funding information, and partners. The Story Map is available online at: https://www.nado.org/innovation-awards/.

“Since 1986 through its Innovation Awards program, NADO has recognized the transformative work regional development organizations perform every day. Award-winning projects showcase best practices across the country in regional development that support prosperous communities, stronger local economies, and improved quality of life for residents,” said 2015-2016 NADO Board President Jeffrey Kiely, Executive Director of the Northwest New Mexico Council of Governments, located in Gallup, New Mexico.

For more information about this award-winning project, contact Shane New; shanen@bgadd.org; 859-269-8021.

Mable Duke has been named the Director of Workforce Services at Bluegrass ADD

“I am excited to have someone of Ms. Duke’s caliber and capability join the Bluegrass ADD”, said David Duttlinger, Director of the Bluegrass Area Development District. “She brings unmatched level of expertise to

Mable Duke, Director of Workforce Services

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the workforce area with a proven track record to grow and develop nationally recognized workforce systems. She possesses the willingness to work with and cohesively join disparate points of view. I’m eager to see the results that will happen under her leadership.”

Before joining the Bluegrass Area Development District, Ms. Duke provided strategies and solutions on many levels to contractors in all facets of workforce development with a focus on program start-up initiatives, legislative analysis, and soft-skills curriculum writing, development and delivery. She has spent the last 8 years as an Independent Workforce Development Consultant and prior to 2008, Ms. Duke had been employed by Eastern Kentucky Concentrated Employment Program for twenty-two years in positions ranging from Assistant Public Service Employment Director to Executive Director.

Ms. Duke states, “My entire career has focused on affecting systemic change that enables the design and delivery of the best workforce services possible. When approached with the possibility of doing that very thing with the BGADD I had to take a hard look at the current status of workforce development in the region. I decided that while the challenges were great, the opportunities to really make a difference were far greater. I strongly feel that the 17 counties of Central Kentucky deserve no less than the best effort from each workforce individual, whether they be staff or volunteers, to provide services that best meet the needs of both employers and jobseekers.”

Ms. Duke has a BA in Social Welfare from Morehead State University.
Much of the work for Kentucky’s county clerks happens in laying the groundwork for smooth operations on Election Day: registering voters, securing voting places, getting the ballots right and ready, providing access to sample ballots, handling absentee voting — all the nitty gritty details and extremely important work that goes into making this democratic process happen.

Then will come counting and certifying the results.

Because Woodford County redistricted recently to set new boundaries for magistrate representation, it had a particular challenge ramping up to Tuesday’s election. A large number of Woodford County voters will be voting in new locations.

Official notices went out, of course, to Woodford County citizens, but — taking no chances — the county worked with the GIS specialists at the Bluegrass Area Development District to take another bold step toward eliminating any confusion.

The result, thanks to GIS manager James Whisenhunt at BGADD, is an interactive map that confused voters can use to get to the right polling place — right from their smart phone.

Whisenhunt worked closely with Kenneth Johns, GIS coordinator for Woodford County’s Planning Commission. BGADD Staff James Whisenhunt and Austin Bates discuss the Woodford County interactive map. Photo by Tab Patterson, BGADD

Voters finding themselves in the wrong polling place can instantly find their way to the right one, and poll workers can help — all using GIS technology on their cell phones.

Verizon is pitching in too — by providing “hot spots” for free to each polling place for easy access to the information. Enter a voter’s address — and there it is, GIS directions to the right place.

Woodford County Planning Commission contracted with BGADD to develop the system which is being constantly updated. It’s mobile friendly and can be put on an I-phone — and has utility beyond locations of voting places.

“The system is extremely detailed,” said Whisenhunt, who is himself excited about the possibilities and the service. “I use it all the time. We are talking to other counties about doing this.”

Advanced Green Components in Clark County counts on Kentucky Career Center for filling jobs

Advanced Green Components (AGC) began as a joint venture between Showa Sako and Sanyo Companies in 2013, but the company and many of its people extend much further back.

They have deep roots in Clark County and a solid history of investing in the people there.

Advanced Green Components (AGC) began as a joint venture between Showa Sako and Sanyo Companies in 2013, but the company and many of its people extend much further back.

They have deep roots in Clark County and a solid history of investing in the people there.
When they began their $15 million joint venture, they purchased new equipment and a new building, but they also needed to expand their workforce from around 80 to over 100. Fast forward three years, and they are 101 people strong in their Winchester facility.

The increase in their workforce didn’t happen overnight. It has been an ongoing struggle to secure a qualified workforce. They reached out to the Kentucky Career Center - Bluegrass with this need, and Business Services Specialist Rolando “Roly” Thacker stepped up to the challenge.

Sitting down with Velva Hall and Dolly Holland at AGC, they immediately began to talk business with their Kentucky Career Center contact, mentioning their open positions and needs they’re expecting to have in the near future.

The genuine partnership was obvious, as they easily chatted between HR matters and football scores. Roly was like an extension of their own HR Department.

“We’re still hiring,” said Velva.

Without skipping a beat, Roly quickly jotted down the information, telling her he had someone he could send over that he thought would fit her need. It was a smooth conversation which flowed right back to Velva explaining that AGC has utilized the Kentucky Career Center team to fill positions of CNC Operator, Reduction Gear Operator, Material Handlers, and Quality Inspectors.

“There are people working here at all levels that started out in the career center,” Velva added. Without counting, she estimated that approximately 25 of their 101 employees started with on-the-job-training. A real benefit, Velva pointed out, is that working with the Kentucky Career Center has broadened their applicant pool and given them more access to hire veterans, who receive a preference in their hiring process.

Velva said of working with Roly and the staff of the Kentucky Career Center, “AGC has been very happy with the service from the Kentucky Career Center, both with the quality and quantity of the referrals we have received, as well as the level of professional staff we work with, and we expect that to continue.”

AGC has invested in the people of Clark County and, with the help of the Kentucky Career Center – Bluegrass and the Business Services Team at the Winchester office, they will keep that investment growing for many more years.

If you would like to learn more about the services available to employers or job seekers through the Kentucky Career Center – Bluegrass, please visit one of our 6 locations in Central Kentucky, located in Danville, Frankfort, Georgetown, Lexington, Richmond or Winchester or visit online at www.ckycareers.com.

‘Tis the season to reach out to your neighbors who may be lonely

Not everyone can look forward to the fun-filled, family-centered holiday season that marks the festive, celebratory image — from sugar plums dancing in dreamy heads to bright lights and beautifully wrapped packages to cookie baking in the oven and chestnuts roasting before open fires.

A nice tableau, if you can actually get into it in real life.

But the 2016 Home of the Holidays Campaign reminds us that the holidays
can mean even more social isolation and loneliness for many of our neighbors, particularly the elderly.

The AARP Foundation and the National Association of Area Agencies on Aging are conducting an awareness campaign to encourage people to reach out to those who may need a little more help this holiday season.

“It doesn’t have to be a huge effort,” says Mary Schmidt, assistant director of the Area Agency on Aging and Homecare Coordinator for the Bluegrass Area Development District. “We just want everyone to think about other people and reach out as much as possible.”

Notice — really notice — the elderly in your church and in your neighborhood. Their isolation may not always be obvious.

“There are lots of reasons families can’t always convene and there are lots of reasons some people don’t have a natural support system.”

Research shows that social isolation and loneliness has been linked to higher rates of chronic disease, depression, dementia and death in older adults. Prolonged social isolation can equal the health effects of smoking 15 cigarettes a day, the research shows.

So, the campaign involves reaching out to the elderly as well — “Expand Your Circles: Prevent Isolation and Loneliness As You Age” (http://info4seniors.org/wp-content/uploads/2016/11/Expanding-Circles.pdf) is part of that. Check out the resources on the web site — including a self-assessment that may lead you to steps to get connected and engaged.

Schmidt says this aspect of the campaign encourages the elderly to develop some social media savvy — connecting with others online, in chat groups to mitigate isolation.

“And we’re encouraging friends and neighbors to teach their elderly loved ones about social media — and to help them with transportation options that might be available to them.”

The isolated elderly almost never have reliable transportation, sufficient living space or a range of activity options. And most of those impediments are usually exacerbated by
safety concerns and mobility issues, says Schmidt.

“We are on the frontline of helping our elderly citizens live with dignity and independence in their homes,” said Schmidt. “And we make every effort to connect them to the in-home services that are vital to their well-being. We are often the first who realize an older adult is isolated and lonely.”

But during the holidays, she says, she hopes everyone is being particularly watchful — and in the spirit of the season, will reach out in every way possible to those who may need a helping hand or a bit of extra attention.

Amteck – A Growing Partnership

Amteck, a prominent electrical contractor based in Lexington, has partnered with the Kentucky Career Center – Bluegrass over the past few years to assist in their recruiting efforts. The partnership has been a successful one, as business and workforce come together to meet the need for qualified electricians. When the company identified difficulty in finding individuals, who were both interested and qualified to train in the electrical field, the workforce staff at the Lexington Kentucky Career Center – Bluegrass office stepped up. Together they implemented the “Quick Start” electrical program, an intense two-week class that provides students with the skills required for entry-level electrical work on a real electrical job site. The training combines the
classroom and hands-on techniques to give students the foundation needed to be selected for employment by Amteck and a recommendation for entry into an electrical apprenticeship program.

Recently, workforce staff were approached to begin recruitment efforts on another two rounds of “Quick Start” trainings to be held in the spring and early summer of 2017. Round one, scheduled for March will focus on hard to serve clients and concentrate its recruitment efforts on former military, those aging out of the foster system, and the previously incarcerated. Round two is being planned for June and will focus its efforts on young adults preparing to graduate high school, but do not have a career path and/or do not wish to transition into secondary education. License Manager and Educational Director for Amteck, Jon Dougherty said, “This (Quick Start) is a great opportunity. After two weeks of training they are on their way to training as an electrician.”

This will be the 5th year of the Amteck Quick Start training and its partnership with the BGWIB. Dougherty, who is also a member of the BGWIB, has been pleased with the training services in the past, having shared “I am glad to announce that the class project, Quick Start was a great success.” He also found the screening process for candidate selection worked well, saying “(those selected) were a positive match to those who want a career in the electrical trade.” The goal now is filling both classes; each class can hold up to 20 people and Dougherty would love to see every seat filled. Most people who complete the class will be offered the opportunity to continue with Amteck, but the program extends beyond the scope of Amteck’s needs. Amteck provides students who complete the course a certificate of completion and a letter of recommendation for employment at an entry level position, two documents that
will give the individual an advantage when applying for a position.

This partnership with Amteck is an example of how successful business service in the Bluegrass can be when an employer works closely with the career center to tackle needs. Individuals targeted for this Quick Start program are those currently seeking employment and show an interest in the career field of electrical technology. One such individual is Pete Brown, one of the first graduates of the Amteck Quick Start program:

Pete Brown entered the first Quick Start program in 2012. He had a criminal record and found it difficult to find suitable employment. After enrolling in the Quick Start program, he excelled at the skills required to be an electrician. Over the last four years, Pete has become a successful member of the Amteck team. Since graduating the class, he has become a certified electrician, receiving numerous credentials, and has recently received his certification to teach classes through Amteck. He has gone from the introductory wage of $9.00/hr to $19.55/hour upon completing the Registered Apprenticeship program.

If you would like to learn more about the services available to employers and job seekers, including training for a high demand career please visit: www.ckycareers.com or visit a Kentucky Career Center – Bluegrass location near you.

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**Brenda Jones – A Late Start at a New Life**

For 29 years Brenda Jones rose through the ranks at Brake Parts, Inc. working her way from Timekeeper to Staff Accountant. She served the company for nearly half her life as a faithful employee through nearly three decades of name changes, technology changes, and personnel and she was comfortable. She had planned on retiring with them. That modest goal ended when she found the company was downsizing and her job was being shipped overseas.

No one would have blamed Brenda if she had gotten upset or felt betrayed, but that’s not her. She has something special that many of us take for granted, a positive attitude. She took this negative experience and chose to look at it as an opportunity. She knew with a good attitude, drive, and faith she had succeeded before and though it was scary to start over later in life, she was determined to see it happen again. Brenda chose to see herself as fortunate, she had always wanted to go to college, but never had the chance. She even credits the Brake Parts facility for being proactive in laying the groundwork to ensure her and all those effected would receive as much assistance as possible.

Change is hard, but as Brenda believes, “along with change comes opportunity” and that opportunity came through the Trade program (Trade is a federal program that provides aid to workers who lose their jobs or whose hours of work and wages are reduced as a result their jobs being outsourced overseas).
She had a choice, try to find another job with no education or go to college and train for a new career. She knew she had a talent for numbers, so she started asking questions. “What were the growing fields?” “Where can I get more security in the job market?” That’s when she came across medical coding. Researching the field, she found it was expected to have growth and a lot of opportunity.

Brenda checked out various schools until she found one with a curriculum that fit her needs. Choosing to pursue the accelerated program, she completed training in about a year, because her end goal was always to get back to work as quickly as possible. She said, “Everyone was very understanding and I found myself being a good example to my grandchildren as to the importance of choices and studies. It was a good feeling to have the family support and to know that they were proud of me and my accomplishments. I took all my courses very seriously and graduated with honors by earning a 4.0 all the way through.”

She became a certified coder, passing the brutal five hour and forty-five minute American Association of Professional Coders (AAPC) exam a week before she completed training. With the coding test out of the way she began applying for positions and interviewing. The career counselor at her college recommended that she apply for an open position with Heritage Hospice. She knew she had what it took to do the job and she made sure her resume and cover letter reflected it. She added, “I knew when I walked through the door that this was the place that I was meant to be. I felt very strongly about how I could compliment the already awesome nature of the work. I had finally found a true team from every area involved. Everyone there was needed for a common and heartwarming and deserving purpose! All I had to do was interview and communicate it.”

In the first interview Brenda was a little nervous, but excited and confident of her ability. She told the interviewers about her recent AAPC certification and made sure to also inform them that she would be taking International Classification of Diseases – 10th Revision (ICD-10) through AAPC. This was an additional credential that would soon be required of all coders. She was nervous, but felt good about how she had performed in her first interview. The interview panel at Heritage Hospice must have liked her interview also, because shortly after Brenda was called for a second round. She reminded the interviewers that not only was she certified and ready to work, she was taking the initiative to get the additional credential on her own. In the days following her second interview, Brenda finished her ICD-10, and one of her first acts was to call Heritage Hospice and let them know. Her willingness to communicate must have really impressed the organization, because she was called in for an interview with the Executive Director, Janelle Wheeler.

After three rounds of interviews all she could do was wait. During that time, Brenda received a couple of calls encouraging her to please continue to wait for a formal response for the position. Brenda questioned, “Was I truly going to be offered the job? That’s what I was being told in a way. I felt like I knew
that I would be placed where I should be, in the right time.” Finally, the call came and she was offered the position.

Brenda was very thankful for the assistance of the Kentucky Career Center – Bluegrass staff Aimee Neal, WIOA Workforce Specialist and Kathryn Reppert-Ensor, Trade Readjustment Allowance/Trade Allowance Adjustment Coordinator, at the Danville location. Brenda concluded, “I had so much guidance and support with this journey from Aimee and Kathryn at the Career Center. They recognized my desire, morals, and work ethic and they answered so many questions. They eliminated my insecurity to allow me to blossom and succeed. I consider them forever part of my life and a huge part of my success in this journey.”

Brenda created a positive future through having a positive outlook. She praises the work she does at an organization she loves. She respects and appreciates her coworkers and sees herself not only as part of a team, but performing a very important service to those in need, saying, “my job is to make sure the person who needs hospice never has to worry about the billing and they can rest assured everything is taken care of for them. It’s very fulfilling.”

If you would like to learn more about the services available to job seekers, including training for a high demand career please visit: www.ckycareers.com or visit our Kentucky Career Center – Bluegrass location in Lexington.

Jody Lassiter – Seeing the Value in Service

Staff and citizens were surprised recently with the announcement on January 10th of twenty-one Kentucky Career Center locations closing across the state. This closure is scheduled to take place by the end of March and will dislocate ninety-five state employees, reportedly to be absorbed into other vacancies within state offices. This decision was brought about by a 4.8 million dollar deficit being carried by the Office of Employment and Training (OET).

The announcement included a description of a reorganization that identified hubs in each of the workforce areas. These hubs would be the only comprehensive locations within each area, meaning the only locations containing all required partners (OET, Vocational Rehabilitation, and Workforce) staff on a full-time basis. The announcement places emphasis on the use of technology to continue to serve its customers; it also tasks workforce with identifying, securing, and funding any additional physical locations within their regions. All career centers across the state were impacted by this announcement; the Bluegrass was hit particularly hard. While the average ratio for all other county-to-service hubs was approximately six to one, in the Bluegrass that ratio was seventeen to one. In addition, the population service area of 806,167 is 2.8 times the average for the state.

With the Bluegrass being a thriving
area for many of the sectors identified as high demand in the state and with some of the largest manufacturers in the Commonwealth located in central Kentucky finding a shortage of qualified candidates, it came as a surprise that the reduction of brick and mortar locations was so great. As the local workforce staff rushed to ensure there would be no gap in the services, the news spread. Upon hearing about the reorganization, Jody Lassiter, President & CEO of the Danville-Boyle County Economic Development Partnership stepped in. Lassiter, a former member of the Bluegrass Workforce Investment Board, understood the value brought to Boyle and the surrounding counties through the services of the Kentucky Career Center and the many ways the loss of the location in Danville would impact the area.

Lassiter, in his efforts with Economic Development, has worked closely with staff at the career center, stating, “Erica Sluder (WIOA Business Services Specialist) has been a critical member of our recruitment team, when we have prospects who want to specifically talk about labor, workforce, and human resources issues. Every site visit is drastically different, it really is determined by what the client wants to hear, see, or do while they are here in the community, but I immediately call upon Erica to be the voice of ‘what is available’ in workforce development, whether it be assistance in funding, training, or support, once a company locates in our area. We definitely see the value of the WIOA (Workforce Innovation and Opportunity Act) staff and as a result of the relationships Erica and others have developed over time with industries in the community, we want to make sure we have the services of the WIOA staff close at-hand, actively involved and engaged.”

The Economic Development Partnership’s nine partners (4 branches local government, the Chamber of Commerce, the Industrial Foundation, the Convention and Visitors Bureau, the Heart of Danville, and Main Street Perryville) considered their resources available. Their hopes are to assist with a smooth transition for the WIOA staff and/or state staff in order to continue serving the individuals and business of Boyle County and the surrounding area. Lassiter has even offered multiple locations for consideration, both in the city center or a campus inside the Industrial Park, if staff were to be dislocated from their current location. Lassiter stated, “Our number one priority, due to our distance from Lexington, being in the far southwestern corner, is to retain, if not all, at least our workforce development team to be in close proximity to our industries and businesses.”

Lassiter understands the difficult decisions placed on those in state government due to limited funding and the challenges associated with offices and services and their locations. He adds, “regardless of what compels the decision, we (the Economic Development Partnership) want to be here in a supportive role locally, to make sure our clients’ needs are being met.”

Lassiter would like to see Workforce, the Office for Vocational Rehabilitation and Cabinets for Family and Children, co-located in the current Danville Kentucky Career Center - Bluegrass building, which offers off-street parking and is a spacious facility. He sees co-locating those organizations within that building as simpler and cost-effective. Lassiter added, “We hope the state will see the value of the property it already owns and controls, and the efficiency of co-locating state offices that are in leased spaces around town.” He continued, “But if that’s not sufficient, we want to
be in a position to help the WIOA staff in particular, because of their services to business and industry.”

If you would like to learn more about the valuable services available at no cost to employers and job seekers please visit: www.ckycareers.com or a Kentucky Career Center – Bluegrass location near you.

Pete Brown – The Power of a Positive Attitude

Between 2010 and 2012 things couldn’t have gotten much worse for Pete Brown. Starting in 2010, he found himself on probation, unemployed, and in two motorcycle accidents in a six short months. Those two accidents didn’t sit well with his probation officer who revoked his probation, sending Pete to prison for a year. That was pretty close to rock bottom for him. When Pete was released on June 1st of 2012 he was determined to turn his life around.

It wasn’t long after his release he was in the Lexington location of the Kentucky Career Center – Bluegrass and saw a flier saying “Electrify Your Future” with the Amteck Quick Start training program. Pete took those words seriously and completed the online application. It wasn’t long after that he got a call from WIOA Business Services Specialist, Randy Johnson, about attending the program. After a few short questions he found out he qualified to attend.

He showed up for orientation with 21 other people knowing he was competing for one of only 6 vacant positions. Pete was concerned about his chances; he was older than the other people in the class. At 53, he was convinced Amteck would be looking for younger people who would provide them a lifetime of service. The voice of worry kept at him the first week of class until he decided to speak to the instructor. Jon Dougherty, Education Director, told Pete it wasn’t about age. Jon told Pete, Amteck was looking for people who put forth the effort, showed up on time and had a good attitude. Pete chose to take Jon at his word. He was half way through the class already and knew if given the chance he could do the job. Pete’s work ethic, great attitude, and candor worked in his favor, because on September 27th, 2012 he was offered one of the first positions available.

Getting hired with Amteck started Pete on the long road to become a licensed electrician, gaining several certifications and awards along the way. Among those accomplishments are his apprenticeship training certificate, his attendance certificate, and his OSHA training certificate. His most recent accolade is of Certified Electrical Instructor. Not everyone can be an instructor; it takes a certain kind of person who can not only do the job, but
communicate to others on how to do it. Jon saw that ability in Pete though. Pete had gone from worried about even getting hired to learning to teach the class himself.

In just a little more than four years Pete has gone from student to teacher, as well as, assisting on several major electrical contracts, including the new Shriners Hospital at the University of Kentucky. None of those things were expected, but when asked to do them, Pete, despite his reservation, said “yes”. He took the risk and it paid off. Sometimes it seemed like Jon and Amteck had more faith in Pete than he had in himself. Encouraging him to expand his abilities and to lead others. That’s probably why when he was asked about working for Amteck he said, “They (Amteck) have been good to me. The teachers are great…great company and benefits. You’re paid for time and travel. It’s a family-oriented company. I really like working for them.”

Hear Pete talk about his story in his own words. Tune in to WLXU 93.9FM on Thursday, March 2nd from 3pm - 4pm for a broadcast of an “Interview with Pete Brown & the Power of a Positive Attitude.”

Amteck is always looking for more guys like Pete. In fact, they are scheduling two pre-apprenticeship trainings, one in March and the other in June. The company’s focus is on the individual, not on their past or their barriers. They say if you have a good attitude, like working with your hands, a problem solver, and drug-free, then they can start you on the road to employment in just a few weeks. Pay, if you’re hired starts at $12.50 an hour and goes up twice per year, until you reach $22.50 an hour. Jon added, “Electricians are in very high demand and that demand is growing. It is one of the few fields where you get a job and decent pay, as you’re in training. Plus, the training is free for those accepted into the program. Amteck invests in the trainees that are accepted by covering the cost of the training.”

What happens if you are not hired with Amteck at graduation? If you successfully complete the training you still receive the certificate and a letter of recommendation from Amteck that can be used as a major incentive to other electrical employers in the area. These credentials show you are coming in ready to work as a journeyman with documented knowledge that many other applicants’ lack. There is also the opportunity to be hired with Amteck later. If additional contracts are signed, you may get a call back from Amteck to see if you are available.

If you would like to learn more about the services available to job seekers, including training for a high demand career please visit: www.ckycareers.com or visit a Kentucky Career Center – Bluegrass location near you.

The Daniel Boone Trace Plan

The Boone Trace project is a long-term, multi-county plan that will encourage tourism in the area and promote positive health outcomes. Boone Trace was the historic road that Daniel Boone was contracted to construct into the new
western frontier from Virginia through Cumberland Gap. Boone trace is distinct from the Warrior's Path and the later constructed Wilderness Road. The Trace begins in Virginia and then crosses five Kentucky counties—Bell, Knox, Laurel, Rockcastle and Madison—to its northern end at Boonesborough on the Kentucky River. The route roughly parallels US 25, I-75 and the CSX railroad from Corbin to the Kentucky River. The vision for the Boone Trace is three forms: a driving route that parallels the historic road, a road cycling route for those who want a slower and more connected experience on the Trace, and overland trail segments of the historic route where feasible to connect between the portions which have been obscured by modern development.

A comparable trail, The Great Alleghany Passage in Pittsburgh, Pennsylvania, from Pittsburgh, Pennsylvania, to Cumberland, Maryland, is 150 miles in length and connects to the C&O Canal Towpath which continues on to Washington D.C. The Great Alleghany Passage cost $80 million to build and according to 2009 numbers generates $41 million annually and resulted in 55 new or expanded businesses and 200 new jobs.

The Boone Trace project will not cost as much to build as The Great Alleghany Passage but could have a similar Return on Investment.

A recent meeting at the Bluegrass Area Development District in Lexington involved Representatives from the City of Richmond, City of Berea Mayor Steve Connelly, SOAR Executive Director Jared Arnett, Bluegrass Area Development District Director David Duttlinger, Entrepreneurship for the Public Good Program Director Peter Hackbert, Ph.D., and Dr John M. Fox, President, Friends of Boone Trace, Inc. Chris Chaney, Planner, with the Bluegrass Area Development District, states, “Boone Trace has the potential to connect the communities along the proposed route for the mutual benefit of tourism development, improved health outcomes, and a better quality of life for residents along the Trace and visitors to the region.”

For more information about the Daniel Boone Trace Plan see http://www.boonetrace1775.com
Tommy Mullen: Saving Lives in Estill County

A recent report by the University of Kentucky College of Agriculture, Food and Environment on the condition of animal shelters in the Commonwealth, came to the official conclusion of what those in animal welfare have known for a while: things are bad. Kentucky ranks 50th in animal welfare in the nation. Counties across the Commonwealth are overburdened with maintaining many civic areas, meaning shelters just cannot afford to be a priority. It may surprise you that some counties don’t even have a shelter. That’s not to say those counties don’t have the same issues other counties do, they just can’t afford the overhead in their budget for such an investment. This means they have to outsource the service to another county, who often don’t have the time, money, or resources either. In the report, 91% of shelters identified funding as an issue with their ability to meet the need.

Lack of funding is not likely to change anytime soon. This has led one shelter located in the Bluegrass Area Development District, to get creative in their dedication to saving animal lives in Estill, Lee, Owsley, Jackson, and Wolfe Counties. A few years ago Estill County’s Judge Executive, Wallace Taylor, made the decision to appoint Tommy Mullen the Director for their shelter, while simultaneously naming him their first Animal Control Officer. Tommy and his assistant Karen are the only two paid staff at the shelter, relying on volunteers for many of the non-administrative duties. When Tommy took over the role of Director, he was facing a miserable situation. Euthanasia statistics at the shelter were horrible, with almost half of the animals brought in being euthanized, and the animal defense league citing their deplorable conditions.

Tommy was determined to change the state of the shelter. One of the first things he changed were cleaning practices. The cost of cleaning had been over $350 per month, but he was able to bring those expenses to under a $100 a month, allowing more money to go directly to animal care. He was able to reduce costs by working with local veterinarians and gathering information from the University of Kentucky Diagnostics Lab. These contacts taught Tommy appropriate techniques and mixture amounts for creating a clean and sanitary environment for the animals being held. He worked with local volunteers to get the kennels treated, cleaned, and new doors installed. The shelter changed their food storage methods, saving them a lot of money by simply elevating the food to keep it away from moisture and rodents.

Those fundamental changes made a noticeable difference overall, but it wasn’t enough to get animals out of the shelter. One day a friend of Tommy’s recommended he try Facebook Live so people could see the personality of the dogs available for adoption. “We were full the first time we did it,” he said, “probably close to 30 dogs. In two days,
they were gone. It absolutely went nuts. It blew my mind. We do that [Facebook Live] on a regular basis now.”

The statistics the Estill County Animal Shelter is seeing with Tommy at the helm are fantastic. “The first year [2012] I was here, we had about 350 dogs we had to euthanize and that has gone down to one (1) in 2016.” Three-hundred fifty dogs may seem like a huge number, and it is, but when you put in perspective that the year before he accepted the role as Director, a county with a population of just over 14,000 euthanized over 1,000 dogs and nearly 500 cats. Tommy pointed out that in 2015 he had to put down 11 dogs. He wasn’t pleased with that number, he said “it would have been seven, but four of them were from another county, and court ordered by a judge.” With a 99.7% decrease in shelter euthanasia over four years, it’s easy to see why the Estill County Animal Shelter is a success.

The near miracle of this is that this is done on an annual budget of $13,500 a year, not including payroll. Building and vehicle maintenance, animal care, utilities, and supplies are all covered under this extremely modest budget. Anyone who has been involved in animal welfare and rescue knows the extreme expense associated with the care of a stray or owner surrendered animal. When discussed, he modestly refuses to take much of the credit. Tommy, instead, points out the importance of his staff, both paid and unpaid, as well as, volunteers from the community: caring citizens, members of the county road crew, Teacher Sherry Murphy and her Estill County High School Spanish Club, and volunteers with local rescues.

Tommy’s best kept secret weapon to saving lives may just be his willingness to partner to get the animals out of the shelter and into foster homes where they can receive the care they need. He works closely with Way Home Rescue Alliance, who assists in transporting animals to rescues all over the United States and Canada. Many areas of Canada and the north east of the US have very strict laws regarding animal care, meaning fewer animals end up in shelters, which creates a demand for rescue and shelter animals. He says, “They do a great job in getting the animals out.”

Tommy’s work has not gone completely unnoticed. He received the 2015 Employee of the Year through the State, but when asked about that, his response was again humble, saying “I really wanted Shelter of the Year. I can’t do this by myself and I’ve got an excellent team. It’s not about me.” Tommy Mullen and his team at the Estill County Animal Shelter, along with Judge Executive Taylor are to be commended on their efforts to turn things around regarding the care for homeless and surrendered dogs and cats of Estill, Lee, Owsley, Jackson, and Wolfe Counties.

During the interview Tommy shared his goals for the future. He would love to see an updated shelter to better care for the animals. “I would love to have a state of the art facility. I would love to see us be self-funded through adoptions and rescues, that way we wouldn’t be a burden on the County.” Currently, less animals can be saved in the winter months because they can’t afford to heat the entire building in the winter, forcing Tommy to close off several of the kennels and cutting space in half.
When contacted for a comment, Judge Wallace Taylor’s office added, “He (Judge Taylor) appreciates the efforts that Tommy has put forth into improving our shelter. We appreciate the volunteers, rescue groups and citizens working cohesively to get these animals into their forever homes.” Estill County may be a small, rural community in the Bluegrass Area Development District, but with dedicated people like Tommy and his staff, they are making some real magic happen.

The shelter is always in need of donations. If you would like to help the Estill County Animal Shelter, they are always accepting cleaning items, like Dawn, Clorox, and paper towels or you can make a monetary donation by contacting the Estill County Animal Shelter directly. Their phone number is: (606) 723-3587 or find them on Facebook under the Estill County Animal Shelter.

Blue and Blue Working Together

Blue Sushi Sake Grill, a modern sushi concept by Flagship Restaurant Group, will open its first Lexington location this August at The Summit at Fritz Farm. Bluegrass Area Development District is assisting with the Lexington launch. Ethan Linville, Business Services Manager for the Bluegrass Area Development District, worked with Chad Pinkstaff, General Manager of Blue Lexington, to utilize BGADD space for conducting job interviews from June 13 to July 1.

Blue Sushi Sake Grill encourages guests to enjoy their sushi favorites and experience something new with each visit. Pairing high quality ingredients with bold, yet approachable flavors, Blue offers guests a truly dynamic dining experience. The diverse menu includes a selection of maki, sashimi and nigiri along with Asian-inspired atataki (warm) and tsumetai (cool) dishes, salads, desserts and includes gluten-free and vegetarian options. The Summit at Fritz Farm location is scheduled to open early August 2017.

Mr. Linville stated, “It’s been a pleasure coordinating with Flagship Restaurant Group and the general manager of Blue Sushi Sake Grill Lexington, Chad Pinkstaff. We look forward to assisting their needs not just in start-up, but for years to come.”

“I encourage and welcome other area businesses to reach out the Workforce Development Department of the BGADD with their workforce needs,” continued Mr. Linville. Bluegrass Area Development District Workforce Development Services are available for any business throughout the 17-county Bluegrass region whether business is new or existing. Contact Ethan Linville at elinville@bgadd.org 859-269-8021.
Tab Patterson

Assisted Winchester Kiwanis when the cable TV company refused to help with their live auction. I engineered a different way for them to transmit which turned out to be more reliable than what they were originally doing.

Samantha Osborne

Utilities can locate valves, hydrants, service meters and lines with the power of mapping. By me creating and helping locating features through GPS and GIS. Water and wastewater system workers are able to locate features a little easier making their job hopefully a little easier. As they have their system lay out either on their tablets or in a map book in their truck. In turn being more efficient with time and money.

Leann Lacy

Completed the Updated Regional Hazard Mitigation Plan for the BGADD! Every jurisdiction eligible for #FEMA funding!

Bob Casher

In cooperation with Aging Dept we worked to secure a badly needed new senior citizens center for Powell county.

Mary Schmidt

The most powerful thing I did this past year to impact others the most was to bring in AARP’s care giving expert, Amy Goyer. Some of the comments on the evaluations are included. She shared an inspiring story of caregiving at the Next Best Years conference and in her interview on KET with Renee Shaw. Of course, her podcast with Lydia was also very good. She reached many central Kentuckians in her short stay in the Bluegrass.

Linda Cunningham

I carry hand-warmer packets in my car for emergencies. Several times I have arrived at Consumer’s homes when their furnace is not working and they are waiting for the repairman to come. I have been able to give them enough hand-warmer packets to help keep them warm until the repairman arrives.

Sarah Eldridge

Coordinated with out of state resource centers to obtain assistance for caregiver.
INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Bluegrass Area Development District, Inc.
Lexington, Kentucky

Report on the Financial Statements

We have audited the accompanying financial statements of Bluegrass Area Development District, Inc. (the District) as of and for the year ended June 30, 2017 and the related notes to the financial statements, which collectively comprise the District’s basic financial statements as listed in the table of contents.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors’ judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Bluegrass Area Development District, Inc. as of June 30, 2017 and the changes in financial position, and cash flows thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.
Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management’s discussion and analysis, the schedule of proportionate share of the net pension liability and the schedule of contributions on pages 3-8, 24 and 25 are presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Bluegrass Area Development District, Inc.’s basic financial statements. The supplementary statements of operations by program, schedule of indirect costs applied, schedule of awards from the Commonwealth of Kentucky, the cost allocation policy and the budgetary comparison are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is also not a required part of the basic financial statements.

The supplementary statements of operations by program, schedule of indirect costs applied, schedule of awards from the Commonwealth of Kentucky, the cost allocation policy, the budgetary comparison and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary statements of operations by program, schedule of indirect costs applied, schedule of awards from the Commonwealth of Kentucky, the cost allocation policy, the budgetary comparison and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated December 18, 2017 on our consideration of Bluegrass Area Development District, Inc.’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Bluegrass Area Development District, Inc.’s internal control over financial reporting and compliance.

RFH

RFH, PLLC
Lexington, Kentucky
December 18, 2017
BLUEGRASS AREA DEVELOPMENT DISTRICT, INC.

Management’s Discussion and Analysis
As of and for the year ended June 30, 2017

As management of the Bluegrass Area Development District, Inc. (BGADD), we present readers a narrative overview of the financial activities for the year ended June 30, 2017. This discussion and analysis is to assist the reader in their assessment of the financial condition of BGADD and should be read in conjunction with the basic financial statements.

Nature of Organization and Reporting Entity

BGADD was created in 1971, through articles of incorporation and Kentucky state law, for the purpose and promotion of economic development and the establishment of a framework for joint Federal, State, and Local efforts, directed to the social, economic, and physical development of a 17-county region in central Kentucky.

In evaluating BGADD as a reporting entity, management has addressed its relationship with the local governments and concluded that, in accordance with the criteria set forth in Sections 2100 and 2600 of the Governmental Accounting Standards Board Codification, BGADD is a separate reporting entity.

Overview of the Financial Statements

The financial statements for the fiscal year ended June 30, 2017, consist of three parts: A) Management’s Discussion and Analysis, B) the Financial Statements and C) Required Supplementary, Compliance, Supplementary and Other Information. The financial statements also include notes that explain some of the information in the financial statements and provide additional details. Readers are encouraged to read the notes to better understand the financial statements.

Required Financial Statements

Statement of Net Position

The Statement of Net Position includes the BGADD’s assets and liabilities and provides information about the nature and amounts of investments in resources (assets) and the obligations to creditors (liabilities). The Statement of Net Position also provides the basis for assessing the liquidity and financial flexibility of the organization.

Statement of Revenues, Expenses and Changes in Net Position

The Statement of Revenues, Expenses and Changes in Net Position identifies the revenues generated and the expenses incurred during the fiscal year. This statement categorizes all revenues and expenses as operating activity because the non-operating activity is considered insignificant.
Statement of Cash Flows

The Statement of Cash Flows provides information relating to BGADD's cash receipts and cash disbursements during the fiscal year. This statement categorizes cash receipts and cash payments by operating activities, investing activities and financing activities.

Budgetary Highlights

In fiscal year (FY) 2017, BGADD had a budget of approximately $22.5 million designating approximately $15.4 million as pass-through expenses.

Capital Assets and Debt Administration

BGADD expended $4,229 in FY 2017 for building improvements. New carpet was purchased for the second floor. BGADD’s other capital assets are the building it occupies, building improvements, furnishings, security cameras, computer equipment, software, two vehicles and a mobile one computer lab. Capital assets have a total purchase cost of approximately $3,592,800 with accumulated depreciation of approximately $1,017,500. Net capital assets are approximately $2,575,300.

Pension Plan and Government Accounting Standards Board No. 68 (GASB No. 68)

BGADD participates in a cost-sharing pension plan with numerous other governmental agencies that is administered by the Kentucky Retirement System. During FY 2015, BGADD was required to adopt GASB No. 68, a new governmental accounting standard related to the accounting for pension plans. In accordance with this new accounting standard, BGADD recorded a liability for its proportionate share of the underfunded pension liability of the cost-sharing plan. The net pension liability and BGADD’s allocation were determined by the Kentucky Retirement System. The adoption of this new accounting standard resulted in a $5,132,000 reduction in BGADD’s beginning net position at July 1, 2014. BGADD’s net pension liability at June 30, 2015 was $4,975,000. In FY 2016 BGADD recorded additional liability for its proportionate share of the underfunded pension liability of the cost-sharing plan. BGADD’s net pension liability at June 30, 2016 was $6,787,500. In FY 2017 BGADD recorded additional liability, $1,680,293 for its proportionate share of the underfunded pension liability of the cost-sharing plan. BGADD’s net pension liability at June 30, 2017 was $8,467,800. Whereas BGADD has and continues to make required contributions to the CERS pension fund, management and its Board of Directors objects to GASB No. 68 mandated adjustments to the Statement of Net Position and to the Statement of Revenues, Expenses and Changes in Net Position.
BLUEGRASS AREA DEVELOPMENT DISTRICT, INC.

Management’s Discussion and Analysis
As of and for the year ended June 30, 2017

Financial Analysis

I. Statement of Net Position

Table 1: Condensed Statement of Net Position

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets</td>
<td>$3,768,020</td>
<td>$4,712,802</td>
<td>$(944,782)</td>
<td>-20.05%</td>
</tr>
<tr>
<td>Capital and</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>noncurrent assets</td>
<td>2,575,278</td>
<td>2,719,874</td>
<td>(144,596)</td>
<td>-5.32%</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$6,343,298</td>
<td>$7,432,676</td>
<td>$(1,089,378)</td>
<td>-14.66%</td>
</tr>
<tr>
<td>Deferred Outflows of Resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deferred pension plan outflows</td>
<td>$2,215,881</td>
<td>$1,430,145</td>
<td>$785,736</td>
<td>54.94%</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td>$1,615,862</td>
<td>$2,220,376</td>
<td>$(604,514)</td>
<td>-27.23%</td>
</tr>
<tr>
<td>Long-term liabilities</td>
<td>8,797,443</td>
<td>7,143,981</td>
<td>1,653,462</td>
<td>23.14%</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$10,413,305</td>
<td>$9,364,357</td>
<td>$1,048,948</td>
<td>11.20%</td>
</tr>
<tr>
<td>Deferred Inflows of Resources</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deferred pension plan inflows</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Net position</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment in capital assets, net of related debt:</td>
<td>$2,575,278</td>
<td>$2,719,874</td>
<td>(144,596)</td>
<td>-5.32%</td>
</tr>
<tr>
<td>Restricted:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aging programs</td>
<td>9,978</td>
<td>59,389</td>
<td>(49,411)</td>
<td>-83.20%</td>
</tr>
<tr>
<td>Workforce investment act</td>
<td>1,380</td>
<td>5,341</td>
<td>(3,961)</td>
<td>-74.16%</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(4,440,763)</td>
<td>(3,286,140)</td>
<td>(1,154,623)</td>
<td>35.14%</td>
</tr>
<tr>
<td><strong>Total net position</strong></td>
<td>$(1,854,127)</td>
<td>$(501,536)</td>
<td>$(1,352,591)</td>
<td>269.69%</td>
</tr>
</tbody>
</table>
At June 30, 2017, the BGADD’s Net position was approximately ($1,854,100). The FY 2017 amount includes a non-cash pension expense adjustment required by GASB 68 of $894,557. The FY 2017 also includes an accrued Workforce Development estimated settlement cost of $87,254.

II. Statement of Activities

Table 2: Condensed Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating grants and contributions</td>
<td>$20,539,909</td>
<td>$27,694,815</td>
<td>($7,154,906)</td>
<td>-25.80%</td>
</tr>
<tr>
<td>Charges for services</td>
<td>834,388</td>
<td>1,120,223</td>
<td>(285,835)</td>
<td>-26.48%</td>
</tr>
<tr>
<td>Interest</td>
<td>11,887</td>
<td>12,460</td>
<td>(573)</td>
<td>-4.60%</td>
</tr>
<tr>
<td>Rent</td>
<td>74,301</td>
<td>74,102</td>
<td>201</td>
<td>100.00%</td>
</tr>
<tr>
<td>Gain (loss) on purchase/sale of capital assets</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>-100.00%</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>21,460,485</td>
<td>28,901,600</td>
<td>($7,441,115)</td>
<td>-25.75%</td>
</tr>
</tbody>
</table>

| **Expenses**           |            |            |           |          |
| Consumer Directed Option | 16,104,134 | 14,596,404 | 1,507,730 | 10.33%   |
| Aging Programs         | 555,166    | 7,040,277  | (6,485,111) | -92.11%  |
| Workforce Development  | 3,351,023  | 5,146,861  | (1,795,838) | -34.89%  |
| Mapping/Geographic Information Systems | 233,168    | 390,205    | (157,037) | -40.24%  |
| Regional Coordination, JFA | 540,351    | 518,891    | 21,460    | 4.14%    |
| Community and Infrastructure Admin | 44,007    | 46,448     | (2,441)   | -5.26%   |
| Homeland Security      | 240,121    | 475,704    | (235,583) | -49.52%  |
| Economic Development Planning and Tech. Asst. | 188,206    | 145,404    | 42,802    | 29.44%   |
| Transportation Planning | 141,634    | 146,684    | (5,050)   | -3.44%   |
| Water and Sewer Planning and Tech. Asst. | 72,995     | 68,196     | 4,799     | 7.04%    |
| Non-grant              | 1,150,482  | 613,555    | 536,927   | 87.51%   |
| Management Services    | 23,481     | 22,304     | 1,177     | 5.28%    |
| Planning and Zoning Technical Assistance | 75,054     | 68,527     | 6,527     | 9.52%    |
| **Total expenses**     | 22,719,822 | 29,279,460 | ($6,559,638) | -22.40% |

**Non-Operating Expense**

- WIOA/Aging services settlement: 93,254
- CDO Recoupment: 91,856

**Change in net position**

- $1,352,591
- $469,716
- $882,875
- 187.96%
BLUEGRASS AREA DEVELOPMENT DISTRICT, INC.

Management’s Discussion and Analysis
As of and for the year ended June 30, 2017

BGADD recognized revenues of approximately $21.4 million and $28.9 million in FY 2017 and FY 2016, respectively. Significant changes in revenues are as follows:

- Consumer Direct Option - $1,287,000 increase, reflecting program growth of 9%, decreasing from FY 2016 (12%). This is a result of a decrease in support broker’s reimbursement rate.
- Aging Programs - $6,632,800 decrease or 96% decrease from FY 2016. The Cabinet for Health and Family Services withdrew funding for the Aging programs except for $275,000 in admin funds per the negotiated agreement.
- Workforce Development Program- $1,795,800 decrease, a 35% decrease from FY 2016. The Education and Workforce Development Cabinet put a freeze on enrolling new participants from May 2016 through September 2016.

Expenses for FY 2017 total $22.8 million. FY 2016 expenses were $29.28 million. This decrease of $6,466,300 is attributed from the withdrawal of funding for Aging Programs. Changes in expenses directly correlate with changes in revenues with the majority of funding designated for pass-through expenses. In addition, BGADD accrued $87,254 in Workforce services settlement costs.

Social programs represent 87.71% of all governmental activities, which slightly decreased from the prior year of 91.5%. Program expenses as a percentage of total expenses are as follows:

Table 3: Program Expenses

<table>
<thead>
<tr>
<th>Program Expenses % of Total Expenses</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consumer Directed Option</td>
<td>70.59%</td>
<td>49.85%</td>
</tr>
<tr>
<td>Workforce Development</td>
<td>14.69%</td>
<td>17.58%</td>
</tr>
<tr>
<td>Non-grant</td>
<td>5.45%</td>
<td>2.10%</td>
</tr>
<tr>
<td>Aging Programs</td>
<td>2.43%</td>
<td>24.05%</td>
</tr>
<tr>
<td>Regional Coordination, JFA</td>
<td>2.37%</td>
<td>1.77%</td>
</tr>
<tr>
<td>Homeland Security</td>
<td>1.05%</td>
<td>1.62%</td>
</tr>
<tr>
<td>Mapping/Geographic Information Systems</td>
<td>1.02%</td>
<td>1.33%</td>
</tr>
<tr>
<td>Economic Dev. Planning and Tech. Asst.</td>
<td>0.82%</td>
<td>0.50%</td>
</tr>
<tr>
<td>Transportation Planning</td>
<td>0.62%</td>
<td>0.50%</td>
</tr>
<tr>
<td>Planning and Zoning Technical Assistance</td>
<td>0.33%</td>
<td>0.23%</td>
</tr>
<tr>
<td>Water and Sewer Planning and Tech. Asst.</td>
<td>0.32%</td>
<td>0.23%</td>
</tr>
<tr>
<td>Community and Infrastructure Admin</td>
<td>0.19%</td>
<td>0.16%</td>
</tr>
<tr>
<td>Management Services</td>
<td>0.10%</td>
<td>0.08%</td>
</tr>
<tr>
<td><strong>100.00%</strong></td>
<td><strong>100.00%</strong></td>
<td></td>
</tr>
</tbody>
</table>
Economic Factors and Year End Financial Position

BGADD’s financial stability is attributable to state and federal social programs. Revenues related to local government services vary annually depending on the needs of our local communities and grant funds available to help meet those needs.

Concerns for BGADD are rising health insurance costs along with increases in pension rates and its impact on employer burden. In FY 2017, BGADD maintained health insurance coverage with Baptist Health Plan (formerly Bluegrass Family Health) with a rate hold and comparable coverage to 2016. To help prevent health insurance premium increases in the future, BGADD maintains a wellness program to promote healthy lifestyles for a healthier workforce. The County Employees Retirement System (CERS), employer contribution rate slightly increased in FY 2017. In FY 2016, it was 17.06% while in FY 2017 it was 18.68%. However, in FY 2018 the CERS non-hazardous rate will increase to 19.18%.

BGADD will be able to manage its programs even if the region faces budget cuts and/or shortfalls. Although the required pension liability adjustment negatively impacted BGADD’s financial statements in FY 2017, its cash position remains strong. BGADD is able to fund programs thirty to sixty days while awaiting reimbursement from federal and state sources. We carefully and continuously monitor our budgets. We look for increased efficiencies throughout the organization and work diligently to use resources in the most cost effective manner.

David Duttlinger, Executive Director
Jacqueline Vaught, Chief Financial Officer

Bluegrass Area Development District, Inc.
BLUEGRASS AREA DEVELOPMENT DISTRICT, INC.
STATEMENT OF NET POSITION
June 30, 2017

<table>
<thead>
<tr>
<th>ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td><strong>Non-current assets</strong></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>497,830</td>
</tr>
<tr>
<td>Investments</td>
<td>662,590</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td></td>
</tr>
<tr>
<td>Federal and state</td>
<td>2,275,930</td>
</tr>
<tr>
<td>Local</td>
<td>198,087</td>
</tr>
<tr>
<td>Other</td>
<td>81,151</td>
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<tr>
<td>Prepaid expenses</td>
<td>52,432</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>3,768,020</td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>6,343,298</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>DEFERRED OUTFLOWS OF RESOURCES</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Deferred outflows - pension</td>
<td>2,215,881</td>
</tr>
<tr>
<td><strong>Total assets and deferred outflows of resources</strong></td>
<td>8,559,179</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET POSITION</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current liabilities</strong></td>
<td><strong>Long-term liabilities</strong></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>701,844</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>656,135</td>
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<tr>
<td>Accrued annual leave</td>
<td>72,105</td>
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<tr>
<td>Unearned grant revenue</td>
<td>257,884</td>
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<tr>
<td><strong>Total current liabilities</strong></td>
<td>1,687,968</td>
</tr>
<tr>
<td><strong>Net position</strong></td>
<td></td>
</tr>
<tr>
<td>Net investment in capital assets</td>
<td>2,575,278</td>
</tr>
<tr>
<td>Restricted:</td>
<td></td>
</tr>
<tr>
<td>Aging</td>
<td>9,978</td>
</tr>
<tr>
<td>Workforce</td>
<td>1,380</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(4,440,763)</td>
</tr>
<tr>
<td><strong>Total net position</strong></td>
<td>(1,854,127)</td>
</tr>
<tr>
<td><strong>Total liabilities, deferred inflows of resources and net position</strong></td>
<td><strong>$ 8,559,179</strong></td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of the financial statements.
**Staff**

**ADMINISTRATION**
- David Duttlinger: Executive Director
- Lynne Harris: Executive Assistant
- Jacqueline Vaught: Chief Financial Officer
- Kimberly Fry: Human Resource Director
- Rebecca Redden: Aging Financial Officer
- Michael Bushmann: CDO Financial Manager
- Charles Colwell: CDO Accounting Officer
- Michael Horton: CDO Financial Specialist
- Jon Wilson: CDO Financial Specialist
- Michelle Jaime: CDO Financial Specialist
- Devon Joiner: CDO Financial Specialist
- Mary Ann Fegley: Administrative Assistant
- Jaime Ballard: Receptionist

**COMMUNITY PLANNING**
- Shane New: Community Planning Director
- Robert Casher: Sr. Public Administration Specialist
- George Leamon: Industrial and Business Development Specialist
- Joshua Cook: Sr. Regional Planner
- Chris Chaney: Regional Landuse Planner
- Pete Wearstler: Transportation Planner
- Leann Lacy: Community Development Specialist
- Karyn Leverenz: Infrastructure Development Coordinator
- James Whisenhunt: GIS Manager
- Austin Bates: GIS Specialist
- Rick Hernandez: GIS Specialist
- Samantha Osborne: GIS Specialist
- Chip Clark: Graphic Artist/Web Designer/IT Manager
- Tab Patterson: Electronic Media Manager/Building Superintendent
- Jeff Luoma: Systems Administrator

**AGING**
- Celeste Collins: Director of the Area Agency on Aging
- Mary Schmidt: Assistant Director, Area Agency on Aging
- Chris Thomason: Aging Program Coordinator
- Sarah Eldridge: ADRC Aging Specialist
- Randy Lockhart: ADRC Aging Specialist
- Molly Newman: ADRC Aging Specialist
- Amanda Davis: Aging Program Advisor
- Jamie Hurt: CDO Eligibility Coordinator
- Amanda Collins: Enrollment Coordinator
- Robin Stewart: SCL Case Manager
- Holly Tussey: Service Advisor/Case Manager Coordinator
- Lindsey Basler: Support Broker/Service Advisor/Case Manager
- Patty Biggerstaff: Support Broker/Service Advisor/Case Manager
- Kristy Brandenburg: Support Broker/Service Advisor/Case Manager
- Linda Cunningham: Support Broker/Service Advisor/Case Manager
- Caitlin Deaton: Support Broker/Service Advisor/Case Manager
- Ashley Flowers: Support Broker/Service Advisor/Case Manager
- Kelli Foster: Support Broker/Service Advisor/Case Manager
- Regina Goodman: Support Broker/Service Advisor/Case Manager
- Allison Haste: Support Broker/Service Advisor/Case Manager
- Mary Milford: Support Broker/Service Advisor/Case Manager
- Casey Miller: Support Broker/Service Advisor/Case Manager
- Kristin Pumphrey: Support Broker/Service Advisor/Case Manager
- Andrea Richardson: Support Broker/Service Advisor/Case Manager
- Alyssa Rohrbaugh: Support Broker/Service Advisor/Case Manager
- Alice Salyers: Support Broker/Service Advisor/Case Manager
- Brittany Stevenson: Support Broker/Service Advisor/Case Manager
- Margaret Stults: Support Broker/Service Advisor/Case Manager
- Ashley Twardy: Support Broker/Service Advisor/Case Manager
- Lauren Vien: Support Broker/Service Advisor/Case Manager
- Heather Walter: Support Broker/Service Advisor/Case Manager
- Lisa Whitaker: Support Broker/Service Advisor/Case Manager
- Gaye Blackburn: Social Services Assistant

**WORKFORCE**
- Mable Duke: Director of Workforce Services
- Amy Glasscock: Workforce Manager
- Ethan Linville: Business Services Manager
- Tiffanie Reeves: Youth Services Manager
- Staci May: Communications Marketing Specialist