



ANNUAL REPORT FY: 23

www.bgadd.org

Bluegrass Area Development District
699 Perimeter Drive
Lexington, KY 40517

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Letter from the Chair of the BGADD

As the Chair of the Board of Directors of the Bluegrass Area Development District, I am pleased to present our Annual Report. This year has been another successful one for our organization, and we are grateful for the support of our leadership, volunteers, and community members.

In FY2023, we continued to make progress on our mission to enhance the economy of our communities through:

- Planning to maximize resources,
- Projects to promote development, and
- Programs to improve the quality of life for the citizens of the region.

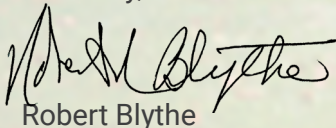
We provided aging and independent living services, community planning services, GIS services, and workforce services. We have helped older Americans remain independent. We worked to bring projects to enhance the quality of life of all citizens. We assisted the unemployed in finding employment and employers find the job seekers they need - all while training the workforce of today, as well as tomorrow. We also expanded our reach into new communities and partnerships.

We are proud of the impact that the Bluegrass Area Development District is making, but we know that there is still more work to be done. We are committed to continuing to grow and expand our programs so that we can reach even more communities.

We are also committed to being a good steward of taxpayer money. We are carefully managing our resources and investing in our programs to ensure that we are making the biggest possible impact.

Thank you for your support of the Bluegrass Area Development District. Your commitment is making a real difference in the lives of the people in our communities.

Sincerely,



Robert Blythe

Chair of the Board – Bluegrass Area Development District

Mayor – Richmond, KY

Letter from the Executive Director

Dear Bluegrass ADD Board:

It has been a privilege to serve as your Executive Director for another year at the Bluegrass ADD. I am thankful for the service of our officers: Mayor Blythe as our Chair, Judge West as our Vice-Chair, Mike Sanford as our Treasurer, and Judge Hamilton as our Secretary. Every one of them has stepped up to contribute the time and energy necessary to make our organization successful.

I would define FY23 as our first normal year returned from COVID. We are back operating in person and at full speed. We continue to pursue the priorities of our Board in areas such as Substance Abuse Recovery, and Broadband Development while researching new initiatives such as housing. The Comprehensive Economic Development Strategy was updated to incorporate some of these new initiatives.

Our finance department came together to overcome challenges working with multiple accounting systems both internally, from the state and across multiple programs. We have developed training modules to ensure continuity in the case of staff turnover, we developed internal controls that will provide greater financial oversight and we created a reporting process to inform the Board of any adjustment to the General Ledger.

We were able to increase the minimum grade pay for the case workers in the Participant Directed Services program that we manage for Medicaid. Case managers provide expert managed care oversight that allow elderly and disabled citizens of your community to live longer independently outside the constraints and high costs associated with institutionalize care. We hope to review the salary structure of all BGADD Staff in FY24 to ensure that we remain a cost competitive employee within the public sector.

I am proud of the work of each of your functional departments at the Bluegrass ADD from Aging Services, Workforce Development, Community Planning and the Finance and Administration Department that holds it all together. Your staff cover a multitude of professional expertise but one thing they all have in common is a desire to serve. I think I speak for all of us when I say that we are grateful for the opportunity to serve our communities and we are committed to enhancing the economy and providing equal opportunities for all the citizens of our Bluegrass Region.

Sincerely,



David Duttlinger, P.E., MPA
Executive Director, Bluegrass ADD

About Us

OUR MISSION

Enhance the economy of our communities through planning to maximize resources, projects to promote development, and programs to improve the quality of life for the citizens of the region.

What is an “ADD”?

- “ADD” is an abbreviation for Area Development District.
- There are 15 ADDs in Kentucky, each representing a multi-county planning district. Each of the Commonwealth’s 120 counties falls within an ADD region.
- ADDs are partnerships of and provide resources to the local counties and cities in their regions.
- ADDs perform a host of critical functions that positively affect quality of life and economic development.
- ADDs are partners with numerous state and federal agencies, obtaining & administering grants for programs.
- ADDs are governed by volunteer boards of directors composed of elected officials and business/community leaders.
- ADDs are recognized for their fiscal responsibility and outstanding capabilities in professional program management.



PLANNING



PROJECTS



PROGRAMS

ADD PROGRAMS AND ACTIVITIES INCLUDE:

- Local & Regional Planning
- Transportation
- Workforce Development
- Programs for Senior Citizens
- Develop & Administer Grants
- Data Centers
- Community Development
- Business Loans
- GIS Mapping
- Economic Development
- Water Quality

Our Departments

Each department within the Bluegrass Area Development District (BGADD) provides a unique function to the operation and service to the 17-county area.



LEADERSHIP

The BGADD's Leadership ensures the organizations other departments are able to provide top quality and smooth service delivery to the citizens in each of our counties, by overseeing day-to-day operations within the BGADD offices.



FINANCE

Tasked with the monumental responsibility of ensuring that not only are the operational costs paid and staff are compensated, they also ensure that the financial requirements of the grants are met and maintained to ensure fiscal integrity.



AGING

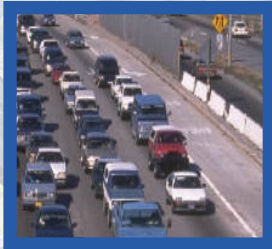
The Department of Aging focuses on care to the Bluegrass' aging population. Whether it is in-home assistance, senior centers, or medicare programs, the Department of Aging's dedicated staff work to provide to a demographic that can sometimes be overlooked.

\$6,109,130

Total Administration Expenses

11,281,610

Total Liabilities & Net Assets



COMMUNITY PLANNING

The Department of Community Planning provides assistance with any number of community projects, in addition they write and can serve as administrator of grants. This department can be seen in the counties on an almost daily basis providing services to projects like wastewater or broadband.



WORKFORCE

The Department for Workforce Services helps communities thrive by providing employment and training services to the residents and businesses in the 17-county area. Services include hiring events, employment and training assistance, work-based learning, and more.

41,665,825

Total Expenses

\$42,819,258

Total Revenue

Executive Leadership

Public service leaders are at the heart of government effectiveness. These individuals who occupy senior positions in public administration' lead and transform major functions. within the organization They have to make space for innovation while managing risk and being accountable for results. They ensure staff are fulfilling the vision and mission of the Bluegrass Area Development District.

David Duttlinger

Executive Director



David has more than sixteen years' experience with the Bluegrass Area Development District, beginning his career as an engineer before ascending to the position of Executive Director. David brings his military experience, vision and inclusive nature to his leadership role. David's commitment and dedication to the Bluegrass area, its citizens and to his country is clear in his decision-making. In addition to serving as the Executive Director of the BGADD, David also holds the rare distinction of Rear Admiral with the United States Navy.



Shane New

Deputy Director



In addition to being the Director of Community Planning, Shane also holds the position of Deputy Director, providing the leadership role in an executive and administrative capacity and assisting the Executive Director in ensuring the BGADD staff are provided the guidance necessary to fulfill their duties.



Kelly Rode

Executive Board Staff Assistant

Kelly has nearly two decades experience working directly with Boards of Directors and organizational management. As the Executive Board Staff Assistant, she works to enhance the governance of the Bluegrass Area Development District. She works with both the Executive and Full Boards of Directors, along with staff, to help manage the organization in order to best meet the needs of the region. Due to her versatility and adaptability, Kelly is often referred to as the "Swiss Army Knife" of the organization.

Administrative Leadership

Within the area of Executive Leadership, there are the staff who are hands-on, working everyday with our front-line staff to ensure the communities and citizens of the Bluegrass are provided top quality services to meet their needs.

Bob Casher

Senior Public Administration Specialist



Bob's wealth of knowledge, good nature, and level head makes him a highly valued and trusted member of BGADD leadership, assisting in various administrative activities delegated by the Executive Director. Bob primarily works with cities and counties to identify needs and how the BGADD can assist them. He works with staff in developing projects and seeking funding for projects to fulfill those identified needs.



Michael Buschmann

Chief Financial Officer



Michael is committed to guiding the accounting staff in providing fiscal oversight and stewardship for the funds the BGADD has been awarded. He is dedicated to maintaining accurate and complete fiscal records, while creating policies and procedures to ensure proper controls. He works with leadership to provide financial guidance and direction for all program areas, and ensure that we provide accurate and timely reporting of operational expenses.

Mike Riley



Human Resource Director

Mike works diligently to create a positive and innovative culture for staff and leadership within the BGADD. He strives to create a rewarding experience for all staff from the interview to onboarding, helping them grow professionally while they deliver services across the region. His goal is to create an open and inclusive workspace for staff to thrive. Mike works with BGADD leadership to attract, hire, and retain a top-tier workforce for the organization as we continue to provide the best possible services to those we are blessed to serve.



Celeste Robinson

Director of the Bluegrass Area Agency on Aging and Independent Living

As the Director of Bluegrass Area Agency on Aging & Independent Living, Celeste strives to propel her staff and providers to ensure the seniors and individuals with disabilities in our 17-county Bluegrass area have access to the programs and services they need to remain in the home environment of their choice.



Tiffanie Reeves



Workforce Services Director

Before Tiffanie began her more than 10-year journey through workforce, she was a client. This provided her with a unique understanding of the importance of the program and ignited a desire to serve others. She took that enthusiasm as she worked at nearly every level of workforce, from intake through manager. She brings that same passion as she assumes her new role as Director of Workforce for the Bluegrass area. Through this journey she has developed a disarming yet encouraging way to inspire individuals to achieve career success. She also found a passion for working with the hardest to serve, bringing innovative ideas to the WIOA program that focuses on getting people back to work..



Department of Finance

The Bluegrass Area Development District's Finance Department is responsible for making sure the dreams that fuel the mission of the BGADD are kept maintainable. This is done through developing and administering internal controls. The Finance Department also ensures financial statements, such as general ledgers and balance sheets, are maintained and provide reports on the BGADD's overall financial health.

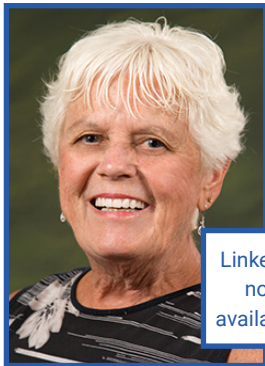


Michael Buschmann

Chief Financial Officer

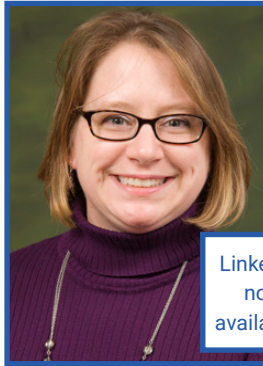


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LinkedIn not available.

MARY ANN FEGLEY
Administrative Assistant



LinkedIn not available.

BONNIE JOHNS
Accounting Officer, Admin



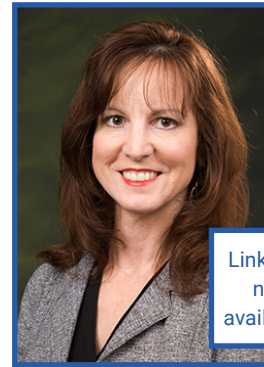
COLIN MOSELEY
Accounting Officer,
Workforce



JACQUELINE VAUGHT
Controller



PAKOU VANG
Financial Officer, Aging

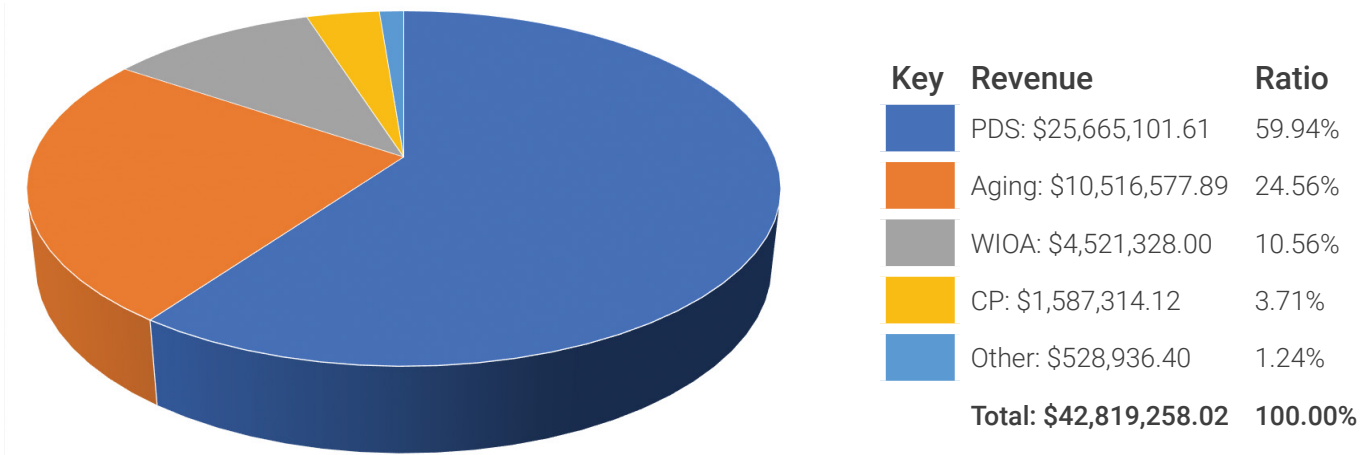


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MICHELLE JAIME
PDS Financial Specialist

Revenue

BGADD's Revenue Breakdown



Active Grants

Computer Services - Scott
 Lake Village Water IT
 Nicholasville Video
 Nicholasville Video Recording
 Nicholasville PD Website
 Anderson Planning TA
 Isaiah House
 Paris Transfer Station Project
 Franklin Co Women & Family Shelter
 Anderson Co. Reapportionment
 Scott Landfill (Mapping/GIS)
 Clark Co. Community Serv. CDBG
 God's Outreach Food Bank CDBG
 Mercer County Reapportionment
 Judy Creek Trail RTP - Stanton
 Gtown/Scott Sewer KIA SX9012
 Millersburg Military Inst CDBG
 Lincoln US 127 Sewer Ph 2 KIA
 Bourbon Bedford Acres KIA
 Estill Mack Theatre CDBG
 Bourbon AgTech Scientific CDBG
 Wilmore Granary Stabiliz CDBG
 Stanton CDBG/ARC I/I

North Mercer Water CDBG
 Bourbon YMCA Teen Act Ctr CDBG
 Lancaster Sewer Impr Proj CDBG
 Berea Walnut Meadow Pump CDBG
 Stanton Water Improvements Pro
 Estill Co ECWD KIA
 Lincoln SD CDBG
 Lincoln McKinney WD KIA
 Midway CDBG Bluegrass Dist.
 North Middletown Safe Room
 Versailles Distillery CDBG
 Versailles Tornado Shelter
 Hazard Mitigation Plan Update
 Wilmore Tank Rehab Proj KIA
 City of N Middletown Fire Stat
 Ravenna FEMA Stormwater Design
 Estill Co Fiscal Court ARPA
 City of Irvine ARPA
 Jessamine Co Fiscal Court ARPA
 Bourbon Co Fiscal Court ARPA
 City of Stanton ARPA
 City of Ravenna ARPA
 Nicholas Co Fiscal Court ARPA

Harrison Co ARPA Admin
 Harrison Co ARPA Admin
 City Of Harrodsburg ARPA Admin
 City of Berea ARPA Admin
 N. Middletown ARPA Admin
 City of Winchester ARPA
 Anderson County ARPA Admin
 City of Crab Orchard ARPA
 City of Lancaster ARPA
 City of Wilmore ARPA
 Lincoln Co Fiscal Court ARPA
 KIA 409 Council
 Franklin Co Planning Assistanc
 Berea KIA WX21151040
 Office of Local Defense Comm
 Transportation
 GIS Transportation
 Homecare
 Title III
 Title III C1
 Title III C2
 Title III-D (note 1)
 Title III B Ombudsman

Title VII-Elder Abuse	Adult Program 273AD24	Anderson GPS E911
CMS SHIP	Adult Program 270AD21	Jessamine Co GIS Reapportionme
Aging - Med ADRC No Wrong Door	DW Admin 273DW21	Madison County PVA Mapping
Consumer Directed Options	DW Admin 272DW21	KYTC Local Roads Anderson
Title VII Ombudsman	DW Admin 271DW21	KYTC Local Roads Bourbon
LTC Ombudsman State	DW Admin 272DW22	KYTC Local Roads Boyle
NSIP USDA	DW Admin 271DW22	KYTC Local Roads Clark
PDI Non-Medicaid ADRC	DW Admin 271DW23	KYTC Local Roads Estill
ADRC	DW Admin 272DW24	KYTC Local Roads Franklin
CDC	DW Program 271DW24	KYTC Local Roads Garrard
Aging - FAST	DW Program 272DW21	KYTC Local Roads Harrison
Aging MIPPA-SHIP	DW Program 272DW22	KYTC Local Roads Jessamine
Aging MIPPA-AAA	DW Program 271DW22	KYTC Local Roads Lincoln
Aging MIPPA-ADRC	DW Program 272DW24	KYTC Local Roads Madison
Family Caregiver-E	DW Program 271DW23	KYTC Local Roads Mercer
BMH Aging Coalition	DW Program 272DW24	KYTC Local Roads Nicholas
Humana - Emergency HDM	DW Program 271DW24	KYTC Local Roads Powell
PCHP Community Care Anthem	Youth Admin 274YT23	KYTC Local Roads Scott
MCO	Youth Admin 274YT24	KYTC Local Roads Woodford
Trade 205BE20	Youth Admin 274YT21	Danville Mapping Agreement
Trade 205BE21	Youth Admin 274YT22	Powell Clerk's Web Map
NEG Covid 19 258CV20	YOS Program 274YT23	Danville E911 Maps & Data Coll
NEG Covid 19 258CV21	YOS Program 274YT24	Nicholas/Carlisle E911
Adult Admin 273AD23	YOS Program 274YT21	Homeland Security Geo Audits
Adult Admin 270AD23	YOS Program 274YT22	Franklin Co E Government
Adult Admin 271AD21	YIS Program 274YT23	Danville Boyle P&Z Mapping
Adult Admin 270AD23	YIS Program 274YT24	Cynthiana GPS
Adult Admin 270AD21	YIS Program 274YT21	Danville E911 TA
Adult Admin 271AD21	YIS Program 274YT22	Estill Co E911
Adult Admin 273AD23	Youth Summit	Powell E911
Adult Admin 270AD24	MCSI	UMAST Upgrade
Adult Admin 273AD24	Workforce Summit	KIA GIS
Adult Program 270AD22	WellCare Works	Jessamine GIS
Adult Program 273AD22	Isaiah House	Dental Office
Adult Program 271DW22	JFA 120 EDA	Non-Grant
Adult Program 270AD23	JFA 125 CDBG/Gr Writing/Proj D	Comprehensive Plan NG
Adult Program 272DW22	JFA 130 ARC	Bluegrass Cat Project
Adult Program 271DW23	JFA 140 Public Admin	Families 1st Corona Act - Leave
Adult Program 272DW23	JFA 150 Committees	
Adult Program 273AD23	EDA Cares	
Adult Program 270AD24	Mapping Assistance	

Department for Agency on Aging & Independent Living

The Bluegrass Area Agency on Aging & Independent Living promotes and provides for the development of community-based systems of care which include planning, access, and delivery of services, coordination of activities and programs, as well as advocacy on behalf of and education for older persons, disabled individuals, and caregivers in the communities of the Bluegrass Region.

The Departments strives to maintain or improve quality of life and enable older persons, disabled individuals, and caregivers the ability to thrive in their chosen environment with mutual respect, dignity, self-determination, and inclusion. The Department has 24 employees and 23 contracted providers for 9 standard programs. They maintain an active presence in the community by participating in community events, partnering with community agencies and organizations as well as serving on community committees.



Celeste Robinson



.....
Director of the Bluegrass Area Agency on Aging and Independent Living

As the Director of Bluegrass Area Agency on Aging & Independent Living, she strives to propel her staff and providers to ensure the Seniors and individuals with disabilities in our Bluegrass Region have access to the programs and services they need to remain in the home environment of their choice.

Department for Agency on Aging & Independent Living Staff

The Bluegrass Area Agency on Aging and Independent Living boasts the largest department of the Bluegrass Area Development District, with twenty-four dedicated staff who work to serve the elderly, homebound, and disabled individuals in our seventeen counties. These staff show a level of care and commitment to service that few can match.



MARY SCHMIDT

Assistant Director,
Homecare Coordinator



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available.

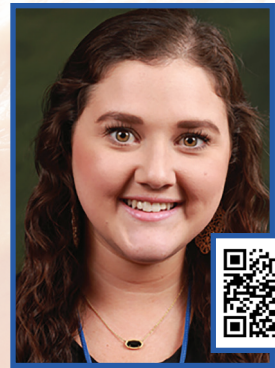
GABRIELE GORNEY

Administrative Assistant



MOLLY NEWMAN

ADRC Program Manager



ALLISON ROY

ADRC Specialist



AMANDA WALLS

ADRC Specialist



DANA DAVIDSON

ADRC Specialist



ROBIN STEWART

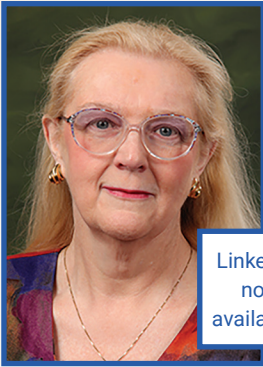
ADRC Specialist



LinkedIn
not
available.

SARA WADE

ADRC Specialist



LinkedIn not available.

CHARLOTTE GARNETT

Aging Program Assistant



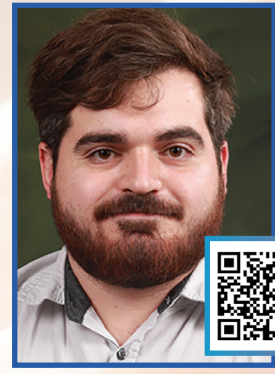
SARAH ELDRIDGE

Aging Program Coordinator



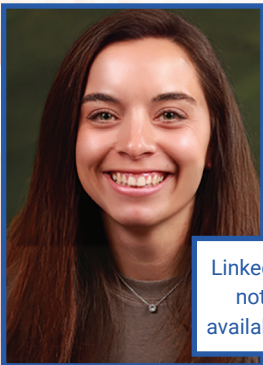
REGINA GOODMAN

Caregiver Support Coordinator



CALEB MOORE

Lead PDS Service Advisor



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MEAGAN ROOKS

Lead PDS Service Advisor



LinkedIn not available.

AMANDA COLLINS

PDS Service Advisor



LinkedIn not available.

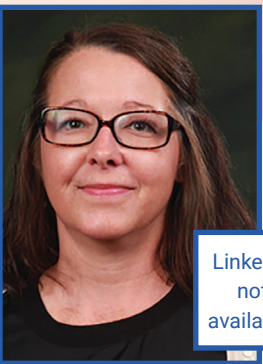
ANDRE MAHORN

PDS Service Advisor



CLEO COLEMAN

PDS Service Advisor



LinkedIn not available.

HEATHER ELSWICK

PDS Service Advisor



LinkedIn not available.

KENDELL BURDETTE

PDS Service Advisor



LinkedIn not available.

KELLI FOSTER

PDS Service Advisor



LinkedIn not available.

KRISTIN PUMPHREY

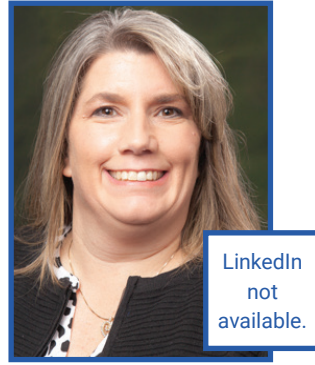
PDS Service Advisor



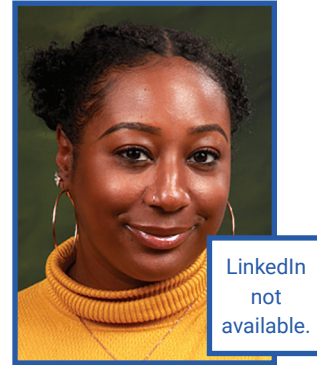
LAURA BAILEY
PDS Service Advisor



LINDSEY COOPER
PDS Service Advisor



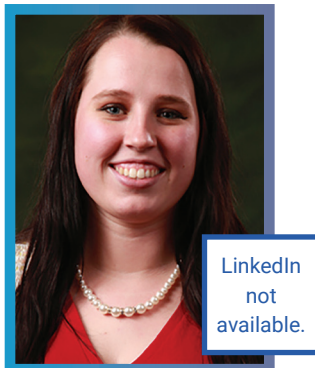
MARGARET STULTS
PDS Service Advisor



TAYLOR COBB
PDS Service Advisor



LINDA CUNNINGHAM
PDS Waiver Manager



ADA LABUS
PDS Waiver Staff
Supervisor

Long-Term Care Ombudsman Program



87%

Resolved to Satisfaction
of the Resident



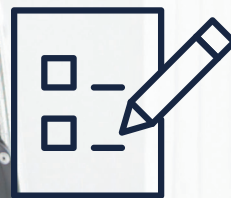
2,517

Information and
Assistance to Residents
& Other Individuals



3,758

Visits Made to Residents



569

Complaints Investigated



State Health Insurance Program

923

Assisted with Medicare/Medicaid

\$1.7 million

In savings estimated from the 562 completed applications.

6

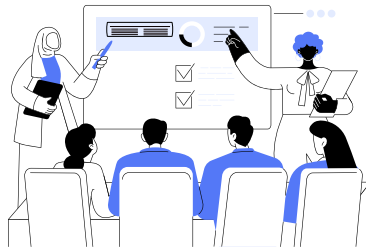
Will clinics were conducted at local Senior Centers.

623

seniors attended

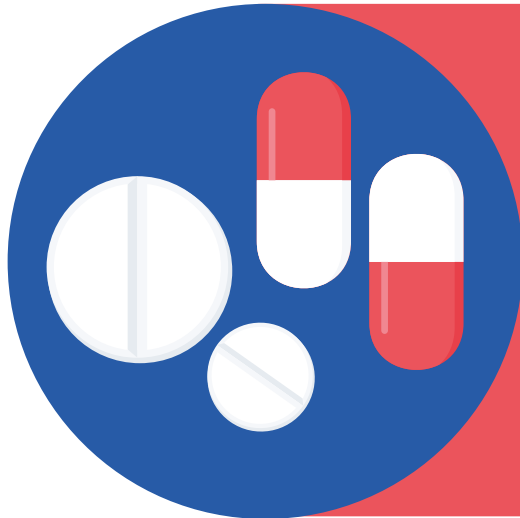
562

Low-Income Subsidy and Medicare Saving Program applications completed.



6

SHIP Senior Fairs



9

SHIP enrollment events were conducted, assisting

61

Individuals with applying for money saving benefits and comparing medicare drug insurance.

\$624,130

Estimated saving to clients during Medicare open enrollment compared to prescription drug costs.

2,392

Individuals attended presentations presented by SHIP Counselors



231

In-person interviews were conducted by SHIP Counselors.



5,904

SHIP brochures were delivered to

422

local agencies, organizations, and businesses

Program Highlights

World Elder Abuse Awareness Day

World Elder Abuse Awareness Day happens each year on June 15th. This year we joined the Department for Community Based Services Adult Protective Services Branch, Elder Abuse Committee, and Local Coordinating Councils on Elder Abuse to raise awareness. These organizations with older adults from our community gathered in the Capitol Rotunda in Frankfort on June 15th. In addition to this celebration, many local senior centers bring awareness through knitting and crocheting wraps for lampposts and building posts. Mayor of Winchester JoEllen Reed read a proclamation at Clark County's Generations Center. A special thanks to all the knitters and crocheters who helped to make this possible!



Senior with yarn wraps for WEAAD at Richmond Active Living Center



Capital City Crocheters create yarn wraps



BGAAIL Staff at the Capitol WEAAD Event



BGADD Staff wearing purple for World Elder Abuse Awareness Day

Drums Alive

This year many of our senior centers were able to add a new class called Drums Alive. This class is fun and interactive using exercise balls and other equipment for drumming. This class both provides exercise and engages the brain to provide seniors with a fun and meaningful experience. Our seniors love it. Some of our senior centers have even purchased additional equipment because the class keeps growing.



Clark County's Generations Center Drums Alive Class



Capital City Activity Center Drums Alive Class



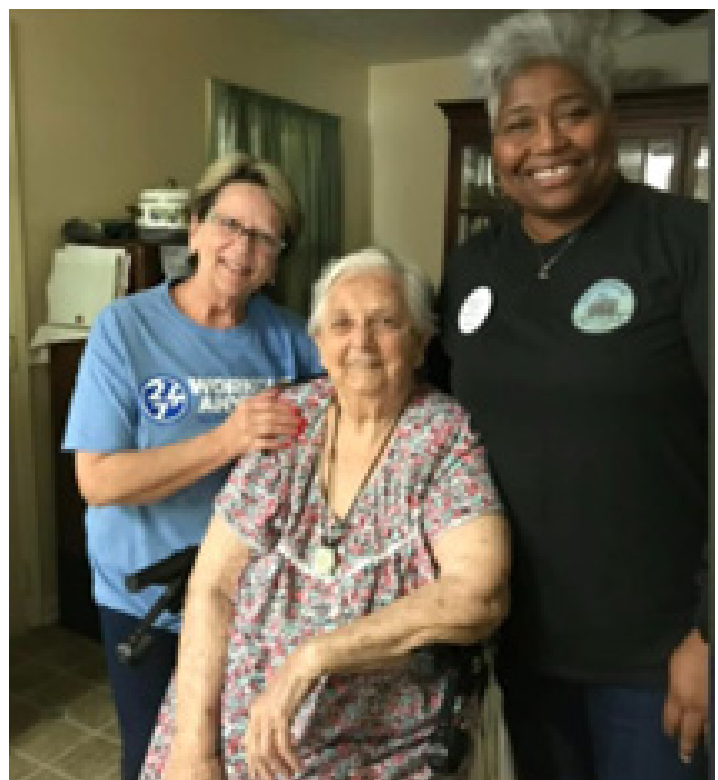
Scott County Seniors Drums Alive Class

March for Meals

Every March we celebrate March for Meals to highlight the importance of our senior nutrition programs. Many of our counties invite local elected officials to help with meal delivery to our seniors in the community. Last year our senior centers served almost 3,000 people over 360,000 meals in congregate settings and to the homes of older adults.



Meals on Wheels Deliveries around the Bluegrass



Department of Community Planning

BGADD's Community Development Department acts as a concierge for local elected leaders, community stakeholders, business owners, and economic developers who are looking to enhance the quality of life for citizens, attract new businesses, or retain/expand existing businesses within the 17-county region. This is accomplished through numerous community and economic development services provided by the department including community comprehensive planning, water and wastewater planning, transportation planning, grant writing & administration, business services, GIS services, and technical assistance to local governments. Additionally, department staff regularly coordinate with various experts to provide our communities with quality training and information on a range of topics from planning & zoning to transit driver safety. At the foundation of the department is the BGADD's Comprehensive Economic Development Strategy (or CEDS). This guiding document is a critical mechanism that helps identify regional vulnerability and prevent or respond to economic disruptions; and is a critical component of economic resilience. Annually, the Community Development Department reviews the BGADD's Comprehensive Economic Development Strategy and makes any needed updates. A full re-write of the plan is conducted every five years. Our current full CEDS, along with annual updates, can be found on our website: www.bgadd.org.



Shane New



Director of Community Planning

As the Director of Community Planning, Shane is an accomplished leader, cultivating talented staff that are experienced, energetic, and dedicated to providing a range of services to the communities of the Bluegrass. Shane also has a long career of working with local government on a variety of projects to improve the lives of the region's citizen's.

Department of Community Planning Staff

The Department for Community Planning staff touches every level and corner of the Bluegrass Region. They are involved in areas of tourism, roads, waterways, economic development and more. If you are driving through nearly any corner of the 17-county area, chances are a member of this department worked to make it better.



TAB PATTERSON

Building Superintendent,
Audio & Visual



LOGAN HART

Community Development
Specialist



LinkedIn
not
available.

GREYSON EVANS

Economic Development
Specialist



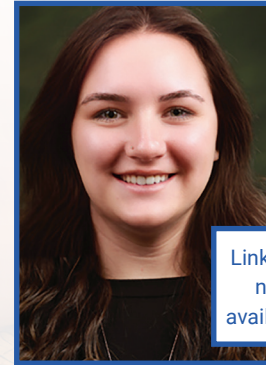
JAMES WHISENHUNT

Geographic Information
System (GIS) Manager



AUSTIN BATES

GIS Specialist



LinkedIn
not
available.

CASEY GREER

GIS Specialist



JEFF LUOMA

Information Technology Specialist



LinkedIn not available.

KARYN LEVERENZ

Infrastructure Development Specialist

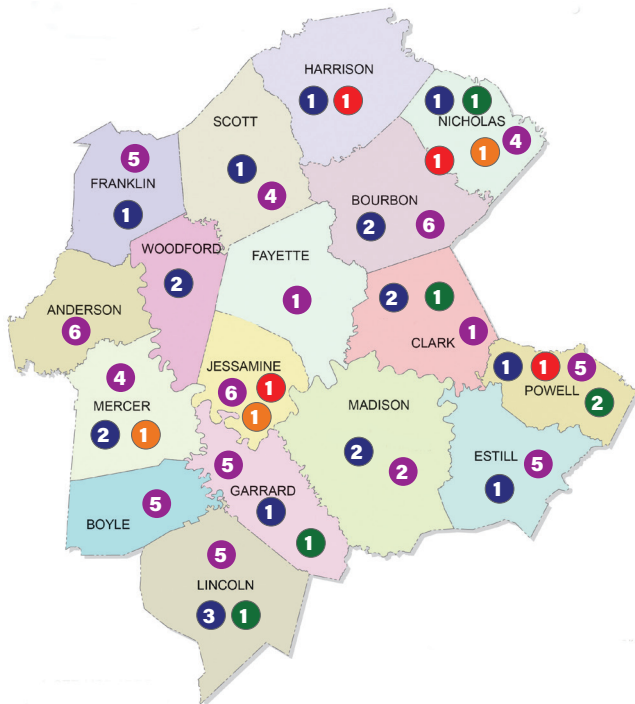


DAVID GAMBREL

Regional Transportation Planner

Current Projects

Federal Funding Awards



- Community Development Block Grant/CDBG
- Appalachian Regional Commission/ARC
- Congressionally Directed Spending/CDS or "Earmark"
- KY Product Development Initiative/KPDI
- Additional Services *

Kentucky Infrastructure Authority/ Clean Water Funding

COUNTY	FIRST ALLOCATION	SECOND ALLOCATION	TOTAL
Anderson	\$835,407	\$1,448,882	\$2,284,289
Bourbon	\$726,735	\$1,230,201	\$1,956,936
Boyle	\$1,103,985	\$1,859,638	\$2,963,623
Clark	\$1,331,797	\$2,245,852	\$3,577,649
Estill	\$518,058	\$860,327	\$1,378,385
Fayette	\$11,868,095	\$19,594,412	\$31,462,507
Franklin	\$1,872,698	\$3,130,842	\$5,003,540
Garrard	\$648,802	\$1,029,805	\$1,678,607
Harrison	\$693,608	\$1,135,440	\$1,829,048
Jessamine	\$1,987,430	\$3,218,921	\$5,206,351
Lincoln	\$901,588	\$1,474,577	\$2,376,165
Madison	\$3,415,045	\$5,631,093	\$9,046,138
Mercer	\$805,512	\$1,375,320	\$2,180,832
Nicholas	\$266,962	\$457,833	\$724,795
Powell	\$453,897	\$797,517	\$1,251,414
Scott	\$2,093,531	\$3,471,862	\$5,565,393
Woodford	\$981,834	\$1,632,270	\$2,614,104

* Additional Services include: E911, Broadband Technical Assistance (TA), Comprehensive Plans, Economic Development, Email Management, Kentucky Transportation Cabinet Highway Information System Global Information System Update, Planning TA work, Reappointment, Web Hosting

Project Highlights

CDBG-CV Award to Clark County

Clark County Fiscal Court received a \$714,000 CDBG-CV Award that benefited Clark County Community Services (CCCS). CCCS excavated their lot to expand their outdoor



facilities and construct a drive through to provide services regardless of weather, client mobility issues, the pandemic, etc. They built a large new retaining wall to prevent further erosion of their lot behind their building, paved a new parking lot, installed storm drains, new handicap ramps, and new curbs.

God's Outreach Community Development Block Grant



Utilizing a \$1,000,000 CDBG-CV grant received by the Madison County Fiscal Court, God's Outreach Food Bank constructed a 10,000 square foot food distribution center that will serve as a central hub connecting the low-moderate income populations of Estill, Jackson, and Lee Counties to God's Outreach Food Bank.



Department for Workforce Services

The Department for Workforce Services oversees workforce in the Bluegrass Local Workforce Development Area and is guided by a board, called the Bluegrass Workforce Innovation Board (BGWIB). This board is made up of high-ranking professionals, labor representatives, community organizations, and state partners. All members of the BGWIB are appointed by the Executive Committee of the Governing Board of Local Elected Officials. They serve for three-year terms and are eligible for reappointment. The BGWIB provides guidance and oversight of the career center staff through board support staff and Direct Service Provider administration.

What is WIOA?

The Workforce Innovation and Opportunity Act is a United States public law that replaced the previous Workforce Investment Act of 1998 as the primary federal workforce development legislation to bring about increased coordination among federal workforce development and related programs. There are three primary funding streams: Adult, Dislocated Worker, and Youth.

What is WIOA Adult?

The Adult program serves individuals and helps employers meet their workforce needs. It enables workers to obtain good jobs by providing them with job search assistance and training opportunities. WIOA establishes a priority requirement with respect to funds allocated to a local area for adult employment and training activities. Kentucky Career Center - Bluegrass/American Job Center staff, when using WIOA Adult funds to provide individualized career services and training services, must give priority to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient. Under WIOA, priority must be implemented regardless of the amount of funds available to provide services in the local area. In addition, veterans receive priority of service in all DOL-funded employment programs.

What is WIOA Dislocated Worker?

The Dislocated Worker program is designed to help workers get back to work as quickly as possible and overcome barriers to employment. When individuals become dislocated workers as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors, the Dislocated Worker program provides services to assist them in re-entering the workforce. Services for dislocated workers are integrated and provided through a national network of American Job Centers (AJCs). Locally referred to as the Kentucky Career Center - Bluegrass, the AJCs implement workforce education, training, and employment programs and help displaced workers.

What is the WIOA Trade Adjustment Assistance Program?

The TAA Program seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to (re) build skills for future jobs. Any member of a worker group certified by the Department of Labor is eligible to receive the following benefits and services at a local American Job Center: training, employment and case management services, job search allowances, relocation allowances, and income support in the form of Trade Readjustment Allowances (TRA). Reemployment TAA (RTAA) and Alternative TAA (ATAA), which provide wage supplements for reemployed older workers whose reemployment resulted in lower wages than those earned in their trade-affected employment, may also be available.

What is the WIOA Youth Program?

A comprehensive youth employment program designed for serving eligible youth, ages 14-24, who face barriers to education, training, and employment. Funds for youth services are allocated to states and local areas based on a formula. The WIOA Youth Program focuses primarily on out-of-school youth, requiring local areas to expend a minimum of 75% of WIOA youth funds on them. The program includes 14 program elements that are required to be made available to youth participants. WIOA prioritizes work experience through a 20% minimum expenditure rate for the work experience program element. The local program provides youth services through the Kentucky Career Center - Bluegrass/American Job Centers and under the direction of the Bluegrass Workforce Innovation Board (BGWIB).

Department for Workforce Services Staff

The Department for Workforce Services staff has more than thirty years of combined experience and knowledge in workforce, decades of partnerships with local businesses and community organizations and a level of understanding of the needs unique to the job seekers and employers in the Bluegrass area.



Tiffanie Reeves



Director of Workforce Services

Before Tiffanie began her more than 10-year journey through workforce, she was a client. This provided her with a unique understanding of the importance of the program and ignited a desire to serve others. She took that enthusiasm as she worked at nearly every level, from intake through manager. She brings that same passion as she assumes her new role as Director of Workforce for the Bluegrass area. Through this journey she has developed a disarming and encouraging way to inspire individuals to achieve career success. She also found a passion for working with the hardest to serve, bringing promising and innovative ideas to the WIOA program.

Tiffanie took that passion and her love of learning and has become one of only a few people in central Kentucky certified as a Bridges Out of Poverty trainer. This training provides eye opening revelations on the thought process behind those living in the cycle of poverty. It dispels everything you thought you knew about those in poverty and better equips organizations in understanding the resources needed for individuals to be successful in their career pathways. Tiffanie provides this training service free, minus the cost of the book, for anyone who works with this population or simply has an interest in developing a better understanding of the cycle of poverty.



ROLANDO THACKER

Business Services
Manager



JEREMY HEARD

IT Specialist and Trainer



STACI MAY

Planning & Information
Manager



ROBIN RICHMOND

Program Assistant

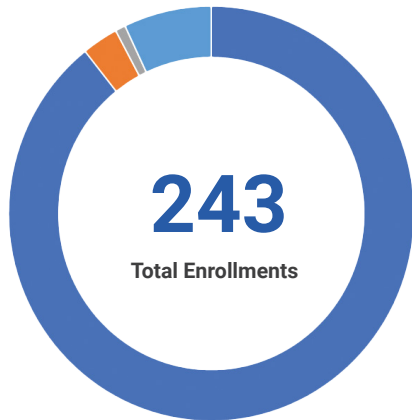


HANNAH GREGORY

Quality Control Manager

Program Numbers

Adult, Dislocated Worker, Trade



- 234 : Adult Enrollments
- 7 : Dislocated Worker Enrollments
- 2 : Trade Enrollments
- 243 : Total Enrollments
- 397 : Exiting to Employment



17
Participants

Enrollments



\$ 667,492

Individual Training Agreement



Supportive Services

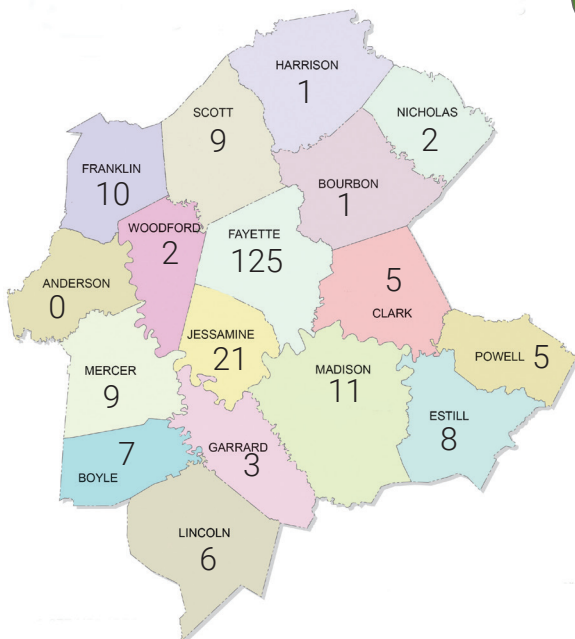
\$ 27,561



\$ 730,400

Work-Based Learning

Expenditures



Enrollments by County

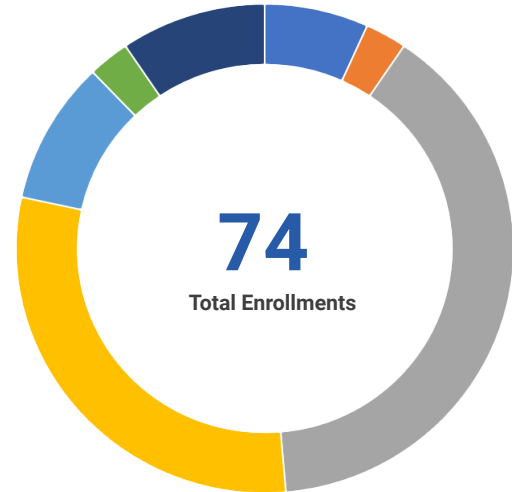
- | | |
|--------------------------------|-----------------------------|
| COMMERICAL DRIVERS LICENSE: 49 | MEDICAL BILLING & CODING: 2 |
| CERTIFIED MEDICAL ASSISTANT: 8 | PEER SUPPORT: 22 |
| CERTIFIED NURSING ASSISTANT: 9 | PILOT: 1 |
| HVAC TECHNICIAN: 4 | PLUMBNG: 1 |
| INDUSTRIAL MAINTENANCE: 1 | REGISTERED NURSE: 2 |
| INFORMATION TECHNOLOGY: 8 | BUSINESS ADMINISTRATION: 1 |
| LINEMAN: 9 | DENTAL ASSISTANT: 3 |
| LISCENSE PRACICAL NURSE: 1 | |
| MEDICAL ADMINISTRATION: 2 | |

123
TOTAL

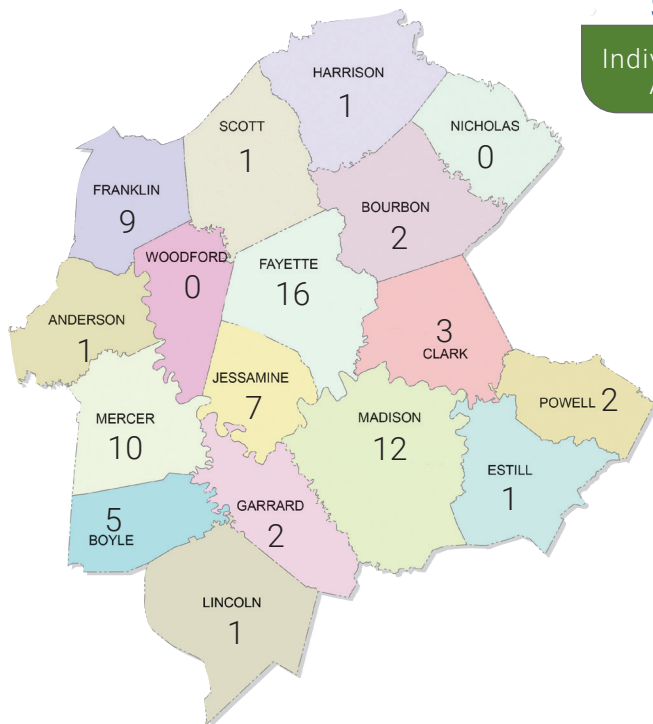
Credentials

Youth Program

DOCUMENTED BARRIER	KEY
5 : BASIC SKILLS DEFICIENT	
2 : CRIMINAL RECORD	
29 : DISABILITY	
22 : HIGH SCHOOL DROPOUT	
7 : FOSTER CARE	
2 : HOMELESS	
7 : PREGNANT/PARENTING	
0 : RECOVERY	
0 : LOW-INCOME/IN NEED OF ADDITIONAL ASSISTANCE	



Enrollments



Expenditures

- GENERAL EDUCATION DIPLOMA: 34
- HIGH SCHOOL DIPLOMA: 8
- PEER SUPPORT: 3
- NURSE AIDE: 1
- LINEMAN: 1
- COMMERCIAL DRIVERS LICENSE: 1
- OPTICIAN CERTIFICATION: 1

49
TOTAL

Credentials

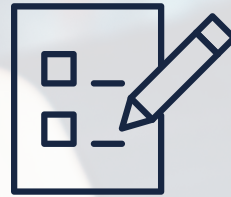
Enrollments by County

Business Services



136

Master Agreements Signed for this Year



41

New Master Agreements Signed for this Year



7

On-the-job Training Agreements



130

Transitional Employment Agreements



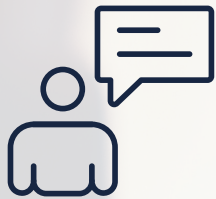
118

Internship Agreements



9

National Dislocated Worker Grant Contracts



136

Employers Served

Agreements



7,376

Job Seekers

Career Center Assistance



22

Hiring Events

Job Fairs



36



496

* Totals Employers

1,601

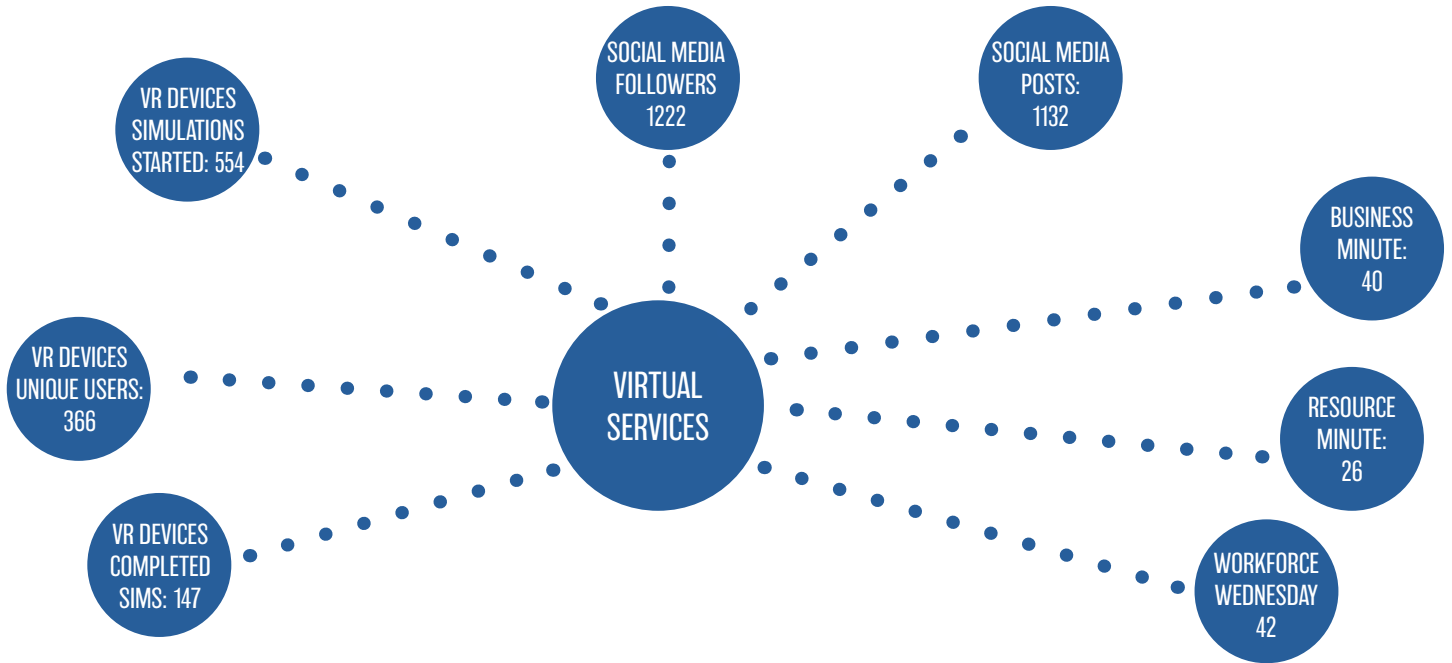
* Total Job Seekers



Job Fairs

* Numbers include Virtual Job Fair (see following page for Virtual Services).

Community Outreach



Social Media & Virtual Services

Community Partners

83

Community Organizations Working Directly with the Kentucky Career Center Bluegrass

Workshops

266

Interview Skills Training Provided

132

Workshops Provided

1320

Workforce Services Orientation

1591

Individuals Attending Workshops

32

Program Highlights



Judge Executive Steve Hamilton, Nicholas County trying the VR Devices

Transfr VR Devices

In the fall of 2022, the Bluegrass Local Workforce Development Area through the Kentucky Career Center - Bluegrass, career exploration and training through Oculus virtual reality headsets. Jobseekers can explore real world job scenarios and gain skills through simulated activities using virtual reality headsets. This service has exceeded all expectations, providing five devices to community organizations, educational facilities, and businesses in the 17-county area.

With literally hundreds of trainings available and more being added, jobseekers in the Bluegrass can explore various career options, improve their skills, and demonstrate their competencies in a number of sectors including some sectors seen as high demand in Central Kentucky.

The popularity of this service continues to grow with almost weekly events across the 17-county area, including regular monthly events at some local libraries.

To learn more or schedule this service, visit: cycareers.com/vr or email: jheard@bgadd.org.

Bluegrass Area Job Fair

In August of 2022, the Kentucky Career Center – Bluegrass teamed up with Teleworks USA and EKCEP to bring almost 100 employers to one location for one day in what was be the biggest job fair in recent Bluegrass history. This event took months to plan and brought employers from all sectors with hundreds of opportunities available for jobseekers to talk to them one on one. More than a hundred citizens from across the Bluegrass attended the event. The overall feedback from employers attending the event was positive and many met potential candidates for their open positions.

View highlights from the event and interviews with employers from the event by scanning the QR code.



See a committee or council you'd like to be involved in? Contact Kelly Rode at email: info@bgadd.org.

Bluegrass Economic Development Advisory Council



Judge David West
Co-Chair



Judge Reagan Taylor
Co-Chair

The Bluegrass Economic Development Advisory Council (BEDAC) is made up of regional economic development stakeholders, including County Economic and Industrial Development Authority Directors, Chambers of Commerce, and representatives of various industries and financial institutions from around the region. The committee meets quarterly to discuss future industrial and economic development in the region, to collaborate to solve challenges and barriers to growth that member communities are collectively facing, and to review grant funding applications related to economic development that have been submitted around the region.

The Council is also serves as the primary set of stakeholders to assist BGADD staff with the region's Comprehensive Economic Development Strategy, also known as the "CEDS Plan." The plan is updated annually and is rewritten every five years. The Bluegrass Economic Development Advisory Council is directed by the Community Development Department.

See a committee or council you'd like to be involved in? Contact Kelly Rode at email: info@bgadd.org.

Bluegrass Executive Committee of the Governing Board of Local Elected Officials for Workforce



Mayor Linda Gorton
Co-Chief Local Elected
Official

Funding for WIOA is allocated to the Commonwealth of Kentucky through the Department of Labor at which point the Governor allocates a portion of funds to each workforce area. Workforce areas are established through an interlocal agreement between the highest ranking elected official in that county, as they are responsible for the WIOA funds. The interlocal agreement requires the identification of six local Judge Executives and Mayor of Lexington-Fayette County to form an Executive Committee of the Governing Board of Local Elected Officials to over see the requirements determined in the law. This Committee has two equally seated Chairs.



Judge Mike Williams
Co-Chief Local Elected
Official



Jon Dougherty
Chair

Bluegrass Workforce Innovation Board

The Bluegrass Workforce Innovation Board (BGWIB) is made up of high-ranking professionals, labor representatives, community organizations, and state partners. All members of the BGWIB are appointed by the Executive Committee of the Governing Board of Local Elected Officials. The purpose of the BGWIB is to provide guidance and oversight of the workforce under the Workforce Innovation and Opportunity Act (WIOA) for the Bluegrass area.

See a committee or council you'd like to be involved in? Contact Kelly Rode at email: info@bgadd.org.

Homeland Security Council

The first of its kind in the Commonwealth, this Council is designed as a forum for elected officials and first responders such as public health officials, law enforcement officers, firefighters and emergency services personnel. The Council works to encourage cooperation among various groups and agencies, assist local agencies in prevention and response activities, seek funding for local and regional projects related to homeland security and aid local jurisdictions in protecting assets during emergencies. The Council also participates in the periodic update of the Regional Hazard Mitigation Plan, as required by federal regulation, and reviews hazard mitigation and Homeland Security KIRPs. This Council is directed by the Community Planning Department.



Sheriff
Christopher Flynn
Chair



Judge Sarah Steele
Chair

Human Services Advisory Council

This Committee serves as a planning body for local-level human service needs, meeting bi-monthly to review and comment on grant applications for Bluegrass region projects in the areas of income, health and nutrition assistance, housing, employment, youth, equal rights and education. The membership may also consider areas of special concern to other existing ADD committees and councils – such as transportation, energy, land use and child advocacy – when they affect human resources within the ADD. The Committee consists of one representative from each ADD county as well as other individuals and stakeholders interested in human service issues as at-large members. It is specifically encouraged to be a group with a wide range of interests and representation in order to meet all human service needs of ADD residents. The Council is directed by the Community Planning Department.

See a committee or council you'd like to be involved in? Contact Kelly Rode at email: info@bgadd.org.



Mayor Brian Traugott
Chair

Natural Resources & Environmental Protection Advisory Committee

A wide variety of public projects, including water, sewer, and housing, carry with them potentially negative environmental effects. The purpose of this Committee is to promote and assist in the protection, maintenance, and development of natural resources, and to protect and enhance the region's environment. The Committee also advises the Board on issues related to water and wastewater, air quality, solid waste, land and soil, forest, agricultural, mineral and other resources. The group is directed by the Community Planning Department.

Regional Planning Council

This organization serves as an advisory board on land use, zoning, and planning issues within the District's communities. With a membership including planning commissioners and professional planning staff representing every jurisdiction throughout the Bluegrass, the Council monitors and reviews comprehensive, transportation, infrastructure and land use plans at the local, county and regional levels.

The Council also supports professionalism in planning by sponsoring training and continuing education opportunities, both as part of its regular meetings and through special events. Attendance at regular meetings can be counted toward state-required continuing education (CEU) training for planning commissioners, Board of Adjustment members, zoning administrators and planning professionals and their staff as required by KRS 147A.027.



Mayor Alex Carter
Chair

See a committee or council you'd like to be involved in? Contact Kelly Rode at email: info@bgadd.org.

Regional Transportation Committee

The goal of this Committee is to promote the development of a safe, cost-efficient, accessible and balanced transportation and communication system throughout the ADD. The Committee is a cooperative forum for local leaders and a regional advocate for producing solutions to regional transportation problems. One of the most important tasks of the RTC is its partnership with the Kentucky Transportation Cabinet (KYTC) in its Statewide Transportation Planning Program. RTC members create a prioritized list of highway, bikeway, pedestrian and Intelligent Transportation System (ITS) projects, based on regional impact, which the KYTC uses to develop its state-level transportation plans. The RTC also works with county governments throughout the ADD to create prioritized project lists at the local level and to administer the KYTC regional transportation program. This Committee was established to fulfill contractual obligations with KYTC and is directed by the Community Planning Department.



Mayor Bruce Fraley
Chair



Judge James Kay
Chair

Tourism, Historic Preservation and Recreation Advisory Council

The Council works with and advises the ADD Board via reporting on meetings and reviewing KIRPs. THRAC is directed by Community Planning. THRAC typically tours sites throughout the 17-county region, while having a guest speaker for the January meeting. The council also has a Facebook page for sharing events and connects local tourism directors or citizen members that are appointed to the group. This information sharing can become invaluable as communities look to develop or sustain their recreational or historic draws. The Council is directed by the Community Planning Department.

The staff of the Bluegrass Area Development District would like to thank the Elected Officials, citizen board members, committee representatives, and the communities of central Kentucky for the honor of being able to provide continued service.

We hope you found this report enlightening, as we continue to grow and evolve we hope to share more information about the amazing work being done throughout the Bluegrass area.

If there is a particular area or project you would like to know more about, please let us know!



**ANNUAL REPORT
FY: 23**

Bluegrass Area Development District
699 Perimeter Drive
Lexington, KY 40517
www.bgadd.org